



STATUTES OF UZBEKISTAN FOOTBALL ASSOCIATION

JUNE 2021 EDITION

Statutes of Uzbekistan Football Association

June 2021 edition

UZBEKISTAN FOOTBALL

UFA

ASSOCIATION



Tashkent 2021

CONTENTS

Article 86	49
DEFINITIONS	3
I. GENERAL PROVISIONS	4
1-10	4
II. MEMBERSHIP	7
11-21	7
III. HONORARY PRESIDENT AND HONORARY MEMBER	13
22	13
IV. ORGANISATION	14
23-56	14
A. Congress	16
B. Executive Committee	23
C. President	26
D. General secretariat	27
E. Regional associations	27
F. Standing committees	28
G. Club licensing bodies	31
V. INDEPENDENT COMMITTEES	32
57-63	32
VI. DISCIPLINARY MEASURES	35
64	35
VII. ARBITRATION	36
65-66	36
VIII. FINANCE	37
67-74	37
IX. COMPETITIONS AND RIGHTS IN COMPETITIONS AND EVENTS	39
77-78	39
X. INTERNATIONAL MATCHES AND COMPETITIONS	40
79-81	40
XI. FINAL PROVISIONS	41
82-86	41
ANNEXE A – QUESTIONNAIRE FOR INTEGRITY CHECKS	43
ANNEXE B – STANDING ORDERS OF THE CONGRESS OF UFA	46

DEFINITIONS

The terms given below denote the following:

UFA: Uzbekistan Football Association.

AFC: Asian Football Confederation.

FIFA: Fédération Internationale de Football Association.

CAFA: Central Asian Football Association.

Association: a football association recognised as such by FIFA and by the relevant confederation. It is a member of FIFA, unless a different meaning is evident from the context.

Uzbekistan Professional Football League (UzPFL): an organisation that is subordinate to an association and organises competitions among professional men's and women's football and futsal clubs.

Regional association: an organisation that is subordinate to an association.

Confederation: a group of associations recognised by FIFA that belong to the same continent (or assimilable geographic region).

Club: a member of an association (that is a member of FIFA and of the relevant confederation) or a member of a league recognised by an association that enters at least one team in a competition.

Official: any board member (including the members of the Executive Committee), committee member, referee and assistant referee, coach, trainer and any other person responsible for technical, medical and administrative matters in FIFA, a confederation, an association, a league or a club as well as any other persons obliged to comply with the FIFA Statutes (except players and intermediaries).

Player: a football player licensed by UFA or by UzPFL.

Intermediary (Football agent): A natural or legal person who, for a fee or free of charge, represents players and/or clubs in negotiations with a view to concluding an employment contract or represents clubs in negotiations with a view to concluding a transfer agreement.

Congress: the supreme and legislative body of UFA.

Executive Committee: the executive and oversight body of UFA.

Member: a legal person that has been admitted into membership of UFA by the Congress.

Delegate: a natural person validly representing a Member at the Congress.

Association football: the game controlled by FIFA and organised by FIFA, the confederations and/or the associations in accordance with the Laws of the Game.

Laws of the Game: the laws of association football issued by The IFAB in accordance with the relevant provisions of the FIFA Statutes.

The IFAB: The International Football Association Board (IFAB).

Ordinary courts: state courts (Courts of general jurisdiction) which hear public and private legal disputes.

CAS: Court of Arbitration for Sport based in Lausanne (Switzerland).

NB: Terms referring to natural persons include both genders. Any term in the singular applies to the plural and vice-versa.

Article 1 Legal form, headquarters and trademarks

¹ UFA is a nongovernmental and non-commercial organisation, established in compliance with article 34 of the Constitution of the Republic of Uzbekistan, article 77 of the Civil Code of the Republic of Uzbekistan, the Law "On Non-Governmental Organizations" and the Law "On Physical Culture and Sports" the legislation of Republic of Uzbekistan. It is formed for an unlimited period.

UFA was re-registered with No. 481 under the name of Uzbekistan Football Federation (UFF) by the Ministry of Justice of Republic of Uzbekistan on December 30,2009.

² The headquarters of UFA are located in Tashkent, 100011, Islam Karimov str., 98 «A»..

³ UFA is a member of FIFA, AFC and CAFA.

⁴ UFA carries out its activities on the territory of the Republic of Uzbekistan.

⁵ The official name of UFA is as follows:

- in Uzbek:
 - in the Latin alphabet - " O'zbekiston futbol assotsiatsiyasi";
 - in the Cyrillic alphabet - "Ўзбекистон футбол ассоциацияси";
- in Russian - "Ассоциация футбола Узбекистана";
- in English - "Uzbekistan Football Association".

⁶ UFA carries out its activities on the basis of legality and the principle of equality of its Members.

⁷ UFA shall have an independent balance sheet, statement of account and other accounts, a round seal with its name, stamps and letterheads, an official emblem, anthem, flag, token, medal, diploma and honorary title.

⁸ UFA is a legal entity, has separate property rights and is liable for these obligations with the same property, acquires and exercises property and personal non-property rights on its own behalf, may be plaintiff and respondent in courts.

⁹ UFA uses the National Flag and National Anthem of the Republic of Uzbekistan in international and other events. In accordance with the legislation of the Republic of Uzbekistan, the emblem of UFA is registered in the judicial authorities of Uzbekistan..

Article 2 Objectives

The objectives of UFA are:

- 1) to improve the game of football constantly and promote, regulate and control it throughout the territory of Uzbekistan in the light of fair play and its unifying, educational, cultural and humanitarian values, particularly through youth and development programmes;
- 2) to organise competitions in association football, futsal and beach soccer at national level, by defining precisely, as required, the areas of authority conceded to the various leagues of which it is composed;
- 3) to draw up regulations and provisions and ensure their enforcement;
- 4) to protect the interests of its Members;
- 5) to respect and prevent any infringement of the Statutes, regulations, directives and decisions of FIFA, AFC, CAFA and UFA as well as the Laws of the Game, and to ensure that these are also respected by its Members;
- 6) to promote integrity, ethics and fair play with a view to preventing all methods or practices, such as corruption, doping or match manipulation, which might jeopardise the integrity of matches, competitions, players, officials and Members or give rise to abuse of association football, futsal or beach soccer;

- 7) to promote and strengthen good governance principles and practices at national level and encourage its Members to adopt their own good governance principles;
- 8) to promote the development of women's football and the full participation of women at all levels of football governance;
- 9) to control and supervise all friendly football matches of all forms played throughout the territory of Uzbekistan;
- 10) to control and supervise association football, futsal and beach soccer at national level and to control and supervise all forms of international football matches played throughout the territory of Uzbekistan, in accordance with the relevant Statutes and regulations of FIFA and of the confederations;
- 11) to manage international sporting relations connected with association football, futsal and beach soccer;
- 12) to host competitions at international and other levels;
- 13) 10) to work with clubs regularly to increase the attendance of fans at the stadium, and to improve the conditions for the fans at the stadium;
- 14) to develop and implement state-level programs and strategies aimed at promoting a healthy lifestyle, preventing and protecting health, and mass development of football;
- 15) to assist government, public and other organizations in preparing reserve for football teams, football clubs and sports schools;
- 16) to assist organizations engaged in the construction, reconstruction, repair and maintenance of football facilities;
- 17) to create a nation-wide non-governmental system for the country's football-related sports organizations, including the coaching of athletes, coaches and referees, including the exchange of sports and creative ideas, selection, coaching, full and fair development of football, and assist in its functioning;
- 18) to assist in the creation and implementation of a system of adaptation to modern living conditions for football officials (referees, coaches, etc.) and players who have completed their sporting activities, assisting them in obtaining a profession and future employment based on their sporting experience;
- 19) to assist in the development and implementation of nationwide programs aimed at providing financial, medical and social assistance to athletes in need of social and medical support, including in the framework of their professional duties in teams and clubs;
- 20) to promote the popularity of football through its print and electronic media, as well as the state and non-state sector TV and radio, to provide material and moral support to those individuals directly involved in the issue;
- 21) to assist in the preparation, publication and distribution of informational materials, educational and methodical, popular sports literature and visual aids;
- 22) to work with sponsors (legal entities and individuals) and foreign investors to implement football development programs and projects on the basis of mutual benefit;
- 23) to conduct regional and international congresses, seminars and other events directed on popularization and studying of advanced experience in football development;
- 24) to organize local and international courses, seminars, coachings, congresses of all levels for coaching and advanced coaching, as well as to conduct coaching courses and workshops for preparation of instructors;
- 25) to work on organization (theoretical and practical) of football competitions among teams of all age groups, covering secondary and specialized schools of the Republic of Uzbekistan;
- 26) to work on formation of football teams to participate in international competitions (World Cup, Asian Cup, final and qualifying rounds of the Olympic and Asian Games, etc.);
- 27) to work on formation and financing of the scientific and methodological department for the development of football curricula, plans and guidelines;
- 28) to ensure the correct and timely dissemination of information on football in electronic and print mass media, and to prevent the spread of misinformation and news among fans;

- 29) to work on strengthening friendly relations between regional associations as well as their officials and players by organizing football matches at all levels and to take appropriate measures to support the development of football in the regions;
- 30) to take action to combat all forms of discrimination as violence, racial, national, political, sexual, religious and other forms in football;
- 31) to organize and coordinate the efforts to comply with the laws of the Republic of Uzbekistan, the requirements of international conventions and the FIFA Medical Code to combat doping in football;
- 32) to develop international cooperation and establish relations with FIFA, AFC and member associations of other countries;
- 33) to work on encouraging players who achieve high results in various international tournaments, as well as referees and coaches, who contribute to raise country's international image;
- 34) to conclude licensing agreements with National TV and radio company of Uzbekistan and other non-state TV and radio companies in order to broadcast football matches;
- 35) to expand marketing efforts to ensure the economic development of football in Uzbekistan;
- 36) to provide the national teams of Uzbekistan with the necessary equipment, material, sportswear, medical-biological, pharmacological, pharmaceutical and other non-prohibitive remedies, as well as to create the necessary conditions for the preparation for international competitions;
- 37) to support the development of football among persons with disabilities;
- 38) to participate in charity and commemorative events, to perpetuate the memory of the clubs, individuals and players who have made a significant contribution to the country's football;
- 39) to provide comprehensive financial and moral support to football veterans, players, coaches, referees and other individuals, who have made significant contributions to the development of football, as well as Members of UFA and other individuals for the development of football;
- 40) to carry out other activities, not prohibited by the current legislation of the Republic of Uzbekistan and aimed at achieving the goals and objectives of the Statutes.

Article 3 Human rights

UFA is committed to respecting all internationally recognised human rights and shall strive to promote the protection of these rights.

Article 4 Non-discrimination and equality

Discrimination of any kind against a country, private person or group of people on account of race, skin colour, ethnic, national or social origin, gender, disability, language, religion, political opinion or any other opinion, wealth, birth or any other status, sexual orientation or any other reason is strictly prohibited and punishable by suspension or expulsion and/or other disciplinary measures.

Article 5 Neutrality and institutional independence

¹ UFA is neutral in matters of politics and religion.

² The Members of UFA shall also be neutral in matters of politics and religion and shall ensure that their own members remain neutral.

³ UFA shall remain independent and shall avoid any form of undue political interference. UFA shall manage its affairs independently and shall ensure that its own affairs are not influenced by any third parties.

Article 6 Promoting friendly relations

¹ UFA shall promote friendly relations between its Members, clubs, officials and players and in society for humanitarian objectives.

² UFA shall provide the necessary institutional means to resolve any internal dispute that may arise between the Members, clubs, officials and players.

Article 7 Players

¹ The status of players and the provisions for their registration shall be regulated by the Executive Committee in accordance with the FIFA Regulations on the Status and Transfer of Players.

² Players shall be registered in accordance with the regulations of UFA.

Article 8 Laws of the Game

¹ UFA and each of its Members shall play association football in compliance with the Laws of the Game issued by The IFAB. Only The IFAB may lay down and alter the Laws of the Game.

² UFA and each of its Members shall play futsal in accordance with the Futsal Laws of the Game issued by FIFA. Only FIFA may lay down and alter the Futsal Laws of the Game.

³ UFA and each of its Members shall play beach soccer in accordance with the Beach Soccer Laws of the Game issued by FIFA. Only FIFA may lay down and alter the Beach Soccer Laws of the Game.

Article 9 Conduct of bodies, Officials and others

¹ All bodies and officials of UFA shall observe the Statutes, regulations, directives, decisions and the Code of Ethics of FIFA, AFC, UFA in their activities.

² Every person and organisation involved in the game of association football, futsal and beach soccer in the territory of Uzbekistan is obliged to observe the Statutes and regulations of FIFA, AFC, UFA and *any other relevant statutes*, as well as the principles of fair play, loyalty, integrity and sportsmanship.

Article 10 Official languages

¹ The official languages of UFA shall be Uzbek, Russian and English. Official documents and texts shall be written in these languages. In the event of any divergence in the interpretation of texts in different languages, the text written in Uzbek shall be authoritative.

² The official language at the Congress shall be Uzbek.

UZBEKISTAN FOOTBALL

UFA

ASSOCIATION

II. MEMBERSHIP

Article 11 Admission, suspension and expulsion

¹ The Congress shall decide whether to admit, suspend or expel a Member.

² Admission may be granted if the applicant fulfils the requirements of UFA in accordance with these Statutes.

³ Membership is terminated by resignation or expulsion. Loss of membership does not relieve the Member from its financial obligations towards UFA or other Members of UFA, but leads to the loss of all rights in relation to UFA .

⁴ UFA shall ensure that all relevant stakeholders are represented within its Congress. The interests of women's football shall also be adequately represented in the Congress.

Article 12 Members

The Members of UFA are:

- 1) Regional Football Associations;
- 2) UzPFL;
- 3) Clubs of the Super League;
- 4) Clubs of the Pro League;
- 5) Players' group;
- 6) Referee's group;
- 7) Coaches' group;
- 8) Football veteran's group;

- 9) Republican higher school of football skills;
- 10) Republican and regional youth football academies.

Article **13** Admission

¹ Any legal person wishing to become a Member of UFA shall apply in writing to the general secretariat of UFA.

² The application must be accompanied by the following mandatory items:

- a) a copy of its legally valid statutes or constitutional document and, if applicable, regulations;
- b) a declaration that it will comply at all times with the Statutes, regulations and decisions of UFA, FIFA, AFC, CAFA and ensure that these are also respected, if applicable, by its own members, clubs, officials and players;
- c) a declaration that it will comply with the Laws of the Game in force as laid down by The IFAB, as well as the Beach Soccer Laws of the Game and the Futsal Laws of the Game as laid down by FIFA;
- d) a declaration that it will refer in the last instance (i.e. after exhaustion of all internal channels within Uzbekistan) any dispute of national dimension arising from or related to the Statutes, regulations, directives and decisions of UFA only to CAS, which shall definitely settle the dispute to the exclusion of any ordinary court, unless expressly prohibited by the legislation in force in Uzbekistan;
- e) a declaration that any dispute of international dimension arising from or related to the Statutes, regulations, directives and decisions of FIFA or of AFC or of CAFA may only be submitted in the last instance to CAS, as specified in the Statutes of FIFA and of AFC;
- f) a declaration that it recognises the jurisdiction of CAS, as specified in the Statutes of FIFA, of AFC, of CAFA and its decisions;
- g) a declaration that it is located and registered on the territory of Uzbekistan;
- h) a declaration to the effect that the legal composition of the applicant guarantees that it can make decisions independently of any external entity;
- i) a declaration to the effect that the members of its own bodies were elected or appointed as a result of a procedure that guarantees the complete independence of the election or appointment;
- j) a list of officials, specifying those who are authorised signatories with the right to enter into legally binding agreements with third parties;
- k) a copy of the minutes of its last congress or constitutional meeting;
- l) if applicable, a declaration that it undertakes to organise or participate in friendly matches only with the prior consent of UFA;
- m) if applicable, a declaration that it will play all official home matches on the territory of Uzbekistan.

Article **14** Request and procedure for application

¹ The procedure for admission shall be regulated by special regulations approved by the Executive Committee.

² The Executive Committee shall request that the Congress either admit an applicant or not. The applicant may state the reasons for its application to the Congress.

³ The new Member shall acquire membership rights and duties as soon as it has been admitted. Its delegates are eligible to vote and be elected with immediate effect.

Article **15** **Members' rights**

- ¹ The Members of UFA have the following rights:
- a) to take part in the Congress, to receive its agenda in advance, to be called to the Congress within the prescribed time, to exercise their rights to participate in the debates and discussions and to exercise their voting rights;
 - b) to draw up proposals for inclusion in the agenda of the Congress;
 - c) to nominate candidates for elections and/or appointment to the relevant bodies of UFA;
 - d) to be informed of the affairs of UFA through its official bodies;
 - e) to take part in competitions (if applicable) and/or other sporting activities organised by UFA;
 - f) to exercise all other rights arising from the Statutes and regulations of UFA;
- ² The exercise of these rights is subject to other provisions in the Statutes and applicable regulations of UFA.
-

Article **16** **Members' obligations**

- ¹ The Members of UFA have the following obligations:
- a) to comply fully with the Statutes, regulations, directives and decisions of FIFA, AFC, CAFA and UFA at all times and to ensure that these are also respected by its members;
 - b) to ensure the election of its decision-making bodies;
 - c) to take part in competitions (if applicable) and other sporting activities organised by UFA;
 - d) to pay their membership subscriptions and other payments obligations establishing by UFA;
 - e) to respect the Laws of the Game as laid down by the IFAB, as well as the Beach Soccer Laws of the Game and the Futsal Laws of the Game as laid down by FIFA, and to ensure that these are also respected by its members through a statutory provision;
 - f) to adopt a statutory clause specifying that any dispute of national dimension arising from or related to the Statutes, regulations, directives and decisions of UFA may only be referred in the last instance (i.e. after exhaustion of all internal channels within Uzbekistan) to CAS, which shall definitely settle the dispute to the exclusion of any ordinary court, unless expressly prohibited by the legislation in force in Uzbekistan;
 - g) to adopt a statutory clause specifying that any dispute of international dimension arising from or related to the Statutes, regulations, directives and decisions of FIFA or of AFC or of CAFA may only be submitted in the last instance to CAS, as specified in the Statutes of FIFA, of AFC, of CAFA;
 - h) to manage their affairs independently and ensure that their own affairs are not influenced by any third parties in accordance with art. 20 of these Statutes;
 - i) to ensure that their bodies are either elected or appointed according to a procedure that guarantees the complete independence of the election or appointment;
 - j) to communicate to UFA any amendment to its statutes and regulations as well as the list of its officials who are authorised signatories with the right to enter into legally binding agreements with third parties;
 - k) not to maintain any relations of a sporting nature with entities that are not recognised or with Members that have been suspended or expelled;
 - l) to observe the principles of loyalty, integrity and good sporting behaviour as an expression of fair play through a statutory provision;

- m) to observe the mandatory items specified under art. 13 par. 2 of these Statutes for the duration of their affiliation;
- n) to administer a register of members which shall regularly be updated;
- o) to ratify statutes that are in accordance with the requirements of these Statutes;
- p) to comply fully with all other duties arising from the Statutes and other regulations of FIFA, AFC and UFA.

² Violation of the above-mentioned obligations by any Member may lead to sanctions provided for in these Statutes.

³ Violation of par. 1 h) above may also lead to sanctions, even if the third-party influence was not the fault of the Member concerned. Each Member of UFA is responsible towards it for any and all acts of the members of their bodies caused by the gross negligence or wilful misconduct of such members.

UZBEKISTAN FOOTBALL

Article 17 Suspension

¹ The Congress is responsible for suspending a Member. The Executive Committee may, however, temporarily suspend a Member that seriously and/or repeatedly violates its obligations as a Member with immediate effect. The suspension approved by the Executive Committee shall last until the next Congress, unless the Executive Committee has lifted it in the meantime.

² The presence of a majority (more than 50%) of the delegates representing the Members eligible to vote is necessary for a suspension to be valid. A suspension of a Member by the Congress or the Executive Committee shall be confirmed at the next Congress by a three-quarter majority of the valid votes cast. If it is not confirmed, the suspension shall be automatically lifted.

³ A suspended Member shall lose its membership rights. Other Members may not entertain sporting contact with a suspended Member. The Ethics Committee may impose further sanctions.

⁴ Members that do not participate in the sporting activities of UFA for three consecutive years shall be suspended from voting at the Congress and their representatives shall not be elected or appointed until they have fulfilled their obligations in this respect.

Article 18 Expulsion

¹ The Congress may expel a Member if it seriously and repeatedly violates the Statutes, regulations directives or decisions of FIFA, AFC and UFA.

² The presence of a majority (more than 50%) of the delegates representing the Members eligible to vote at the Congress is necessary for an expulsion to be valid, and the motion for expulsion must be adopted by a three-quarter majority of the valid votes cast.

Article 19 Resignation

¹ A Member may resign with effect from the end of football season. Notice of resignation must reach the general secretariat no later than six months before the end of the football season].

² The resignation is not valid until the Member wishing to resign has fulfilled its financial obligations towards UFA and its other Members.

Article 20 Independence of Members and their bodies

¹ Each Member shall manage its affairs independently and with no undue influence from third parties.

² The Members' bodies shall be either elected or appointed. The Members' statutes shall provide for a democratic procedure that guarantees the complete independence of the election or appointment.

³ Any Members' bodies that have not been elected or appointed in compliance with the provisions of par. 2 above, even on an interim basis, shall not be recognised by UFA.

⁴ Decisions passed by bodies that have not been elected or appointed in compliance with par. 2 above shall not be recognised by UFA.

Article 21 Status of clubs, UzPFL, regional football associations and other groups of clubs

¹ Clubs, UzPFL, regional football associations or any other groups of clubs affiliated to UFA shall be subordinate to and recognised by UFA. There shall only be one top-tier national league on the territory of Uzbekistan.

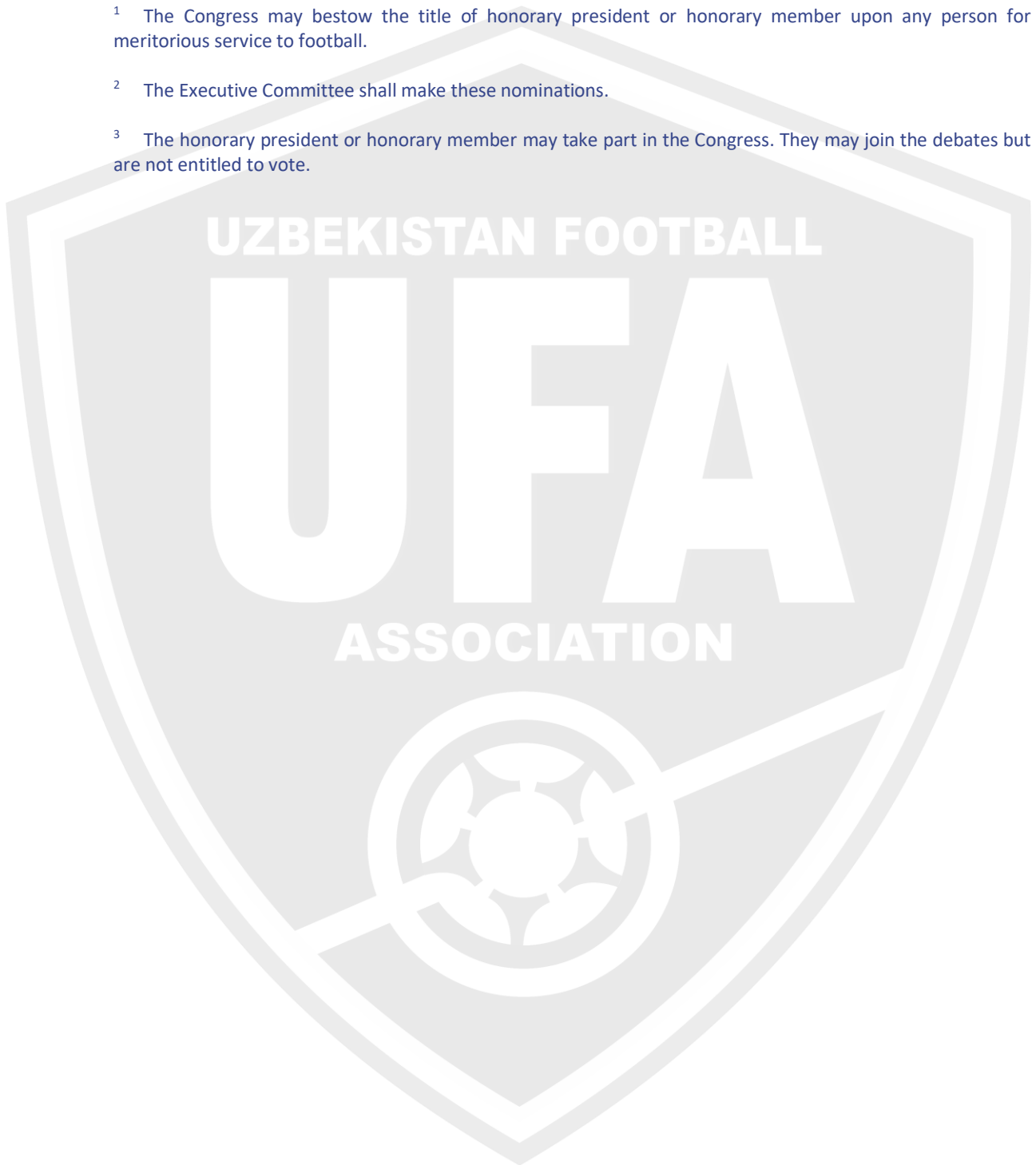
² These Statutes define the scope of authority and the rights and duties of the entities mentioned in par. 1 above. Their statutes and regulations shall be in line with the requirements and obligations of the Statutes and regulations of UFA. UFA shall have the primary responsibility to regulate matters relating to refereeing, the fight against doping, the registration of players, club licensing, the imposition of disciplinary measures, including for ethical misconduct, as well as measures required to protect the integrity of competitions.

³ The entities mentioned in par. 1 above shall take all decisions on any matters regarding their membership independently of any external body. This obligation applies regardless of their corporate structure.

⁴ In any case, no natural or legal person (including holding companies and subsidiaries) shall exercise control over more than one club or group of clubs whenever the integrity of any match or competition could be jeopardised.

Article **22** Honorary president and honorary member

- ¹ The Congress may bestow the title of honorary president or honorary member upon any person for meritorious service to football.
- ² The Executive Committee shall make these nominations.
- ³ The honorary president or honorary member may take part in the Congress. They may join the debates but are not entitled to vote.



Article **23** **Bodies**

- ¹ The Congress is the supreme and legislative body.
- ² The Executive Committee is the executive and oversight body.
- ³ The general secretariat is operational and administrative body.
- ⁴ Standing and ad hoc committees shall advise and assist the Executive Committee and the general secretariat in fulfilling their duties.
- ⁵ The club licensing bodies are in charge of the club licensing system within Uzbekistan.
- ⁶ The independent committees fulfil their functions in accordance with these Statutes and applicable regulations. The independent committees are the Audit and Compliance Committee, the electoral committees and the judicial bodies.
- ⁷ The judicial bodies are the Disciplinary Committee, the Ethics Committee, and the Appeal Committee.
- ⁸ The bodies shall be either elected or appointed by UFA itself without any undue external influence and in accordance with the procedures described in these Statutes. The members of the bodies shall not have previously been found guilty of any criminal offence incompatible with the position.
- ⁹ Any member of the bodies must withdraw from the debate and from taking a decision if there is any risk or possibility of a conflict of interest. In particular, members of the bodies shall always be aware of, and comply with, the relevant provisions of the FIFA Code of Ethics on conflicts of interest and adjust their conduct as necessary (e.g. abstain from performing their duties, notify the chairperson in cases of potential conflicts of interest, etc.).

Article **24** **Dismissal of a member of a body**

- ¹ The Congress may dismiss a member of a body. The Executive Committee may also dismiss a member of a body provisionally with the exception of the members of the independent committees. The provisional dismissal approved by the Executive Committee shall be confirmed by the next Congress, unless the Executive Committee has lifted it in the meantime. If the next Congress is of an elective nature, a dismissed member shall be allowed to be an elective candidate (provided that he fulfils the relevant eligibility criteria) on a conditional basis depending on the final decision of the Congress on his dismissal which shall be taken before the election.
- ² The motion for dismissal must be justified and shall be sent to the members of the Executive Committee and/or to the Members of UFA along with the respective agenda.
- ³ The member of the body in question has the right to defend himself in front of the Executive Committee and/or the Congress.
- ⁴ The motion for dismissal shall be decided by means of secret ballot at the Executive Committee and/or the Congress. For the motion to be passed, a majority of two-thirds (2/3) of the valid votes cast is required.
- ⁵ The member dismissed (provisionally or not) is relieved of his functions with immediate effect.

A. CONGRESS

Article 25 Definition and composition of the Congress

- ¹ The Congress is a meeting at which all of the Members regularly convene. It represents the supreme and legislative authority of UFA. Only a Congress that is duly convened has the authority to make decisions.
- ² The Congress shall be constituted in accordance with the principles of representative democracy and shall take into account the importance of gender equality in football.
- ³ The Congress may be ordinary or extraordinary. A Congress may be held in person or virtually, by teleconference, by videoconference or by another means of communication, as long as the delegates can hear and see each other simultaneously.
- ⁴ The President shall chair the Congress in compliance with these Statutes, the Standing Orders of the Congress as well as any applicable regulations.
- ⁵ The Executive Committee may appoint observers who take part in the Congress without the right to debate or to vote.
- ⁶ The honorary presidents or honorary members may take part in the Congress. They may join the debates but are not entitled to vote.

Article 26 Delegates and votes

- ¹ The Congress is composed of 72 delegates. The number of delegates is allocated as follows:
 - a) for each of the 14 Regional Football Associations: two (2) delegates (28 delegates in total);
 - b) for the UzPFL: one (1) delegate;
 - c) for each of the 14 clubs of the Super League: one (1) delegate (14 delegates in total);
 - d) for each of the 10 clubs of the Pro League: one (1) delegate (10 delegates in total);
 - e) for the Players' group: one (1) delegate;
 - f) for the Referees' group: one (1) delegate;
 - g) for the Coaches' group: one (1) delegate;
 - h) for the Football veterans' group: one (1) delegate;
 - i) for the Republican higher school of football skills: one (1) delegate;
 - j) for each of the Republican and regional youth football academies: one (1) delegate (14 delegates in total).
- ² Delegates must belong to the Member that they represent and be appointed or elected by the appropriate body of that Member. They must also be able to produce evidence of this upon request.
- ³ Each delegate has one vote in the Congress. Only the delegates present are entitled to vote. Attendance by teleconference, by videoconference or by another means of communication shall constitute presence. Voting by proxy or by letter is not permitted at a Congress held in person. When a Congress is held by teleconference, by videoconference or by another means of communication, voting by correspondence and/or online is permitted.

⁴ The members of the Executive Committee and the General Secretary shall take part in the Congress without voting rights. During their terms of office, members of the Executive Committee may not be appointed as delegates to the Congress.

Article **27** Areas of authority

The Congress has the following areas of authority:

- a) adopting or amending these Statutes and the Standing Orders of the Congress;
- b) appointing three Members to check the minutes and approving the minutes of the last meeting;
- c) electing the President, the vice-president(s) and members of the Executive Committee;
- d) electing the chairpersons, the deputy chairpersons and members of the independent committees (i.e. Audit and Compliance Committee, electoral committees and judicial bodies), upon proposal of the Executive Committee;
- e) appointing scrutineers to count the votes and to assist the General Secretary in distributing the ballot papers issued for the elections;
- f) approving the annual audited financial statements, including the consolidated financial statements and the annual report;
- g) approving the budget;
- h) approving the activity report (containing the activities of UFA since the last Congress);
- i) appointing the independent and external auditors upon proposal of the Executive Committee;
- j) fixing the membership subscriptions upon proposal of the Executive Committee;
- k) bestowing the title of honorary president or honorary member, upon proposal of the Executive Committee;
- l) admitting, suspending or expelling a Member;
- m) dismissing a member of a body of UFA;
- n) dissolving UFA;
- o) passing decisions at the request of a Member in accordance with these Statutes or passing any decision entrusted to the Congress in accordance with these Statutes;

Article **28** Quorum of the Congress

¹ Decisions passed by the Congress shall only be valid if a majority (more than 50%) of the delegates representing the Members eligible to vote are present.

² If a quorum is not achieved, a second Congress shall take place within 24 hours with the same agenda.

³ A quorum is not required for the second meeting of the Congress unless an item on the agenda proposes the amendment of these Statutes, the election of the President, vice-presidents or members of the Executive Committee, the election of the chairpersons, deputy chairpersons or members of the independent committees, the dismissal of a member of a body, the suspension or expulsion of a Member or the dissolution of UFA.

⁴ Once it is declared that the Congress has been convened and composed in accordance with these Statutes, the quorum shall not be influenced by delegates departing.

Article **29** Decisions of the Congress

¹ A decision that requires a vote shall be reached by a show of hands or by means of an electronic count, unless decided otherwise by the Congress. If a show of hands does not result in a clear majority in favour of a motion, the vote shall be taken by calling the roll in alphabetical order.

² Unless otherwise stipulated in these Statutes, a majority (more than 50%) of the valid votes cast is sufficient for a decision to be valid. Blank ballot papers, invalid votes or electronic votes manipulated in any way as well as abstentions shall be disregarded when calculating the majority.

Article **30** Elections

¹ Elections shall be conducted by secret ballot. If the number of candidates is equal to the number of vacant positions elections shall be conducted by open ballot (i.e. either by a show of cards or by a show of hands).

² Elections shall be conducted in accordance with the Electoral Code of UFA and shall be supervised by the Electoral Committee.

³ The election for the positions within the Executive Committee shall take place by position. At least one position shall be reserved for a female candidate. Every candidate in the election for the positions within the Executive Committee shall be proposed by at least 3 (three) Members. Each Member shall support one candidate for each given position only. If a Member supports more than one candidate, none of its expressions of support shall be considered valid.

⁴ For the election of the President and vice-president(s) of UFA, if there are two or fewer candidates, a majority (more than 50%) of the valid votes cast is necessary. If there are more than two candidates for the office of President or for any of the offices of vice-presidents, a majority of two-thirds (2/3) of the valid votes cast is necessary in the first ballot. Should no candidate receive two-thirds (2/3) of the votes on the first ballot, all candidates move to the second ballot. As from the second ballot, whoever obtains the lowest number of votes is eliminated after each ballot. This process shall continue (if required) until only two candidates are left and a majority (more than 50%) is achieved.

⁵ For the election of the other members of the Executive Committee, the candidate(s) who receive(s) the most votes in respect of the free seat(s) shall be elected.

⁶ For the election of the chairpersons, deputy chairpersons and members of the independent committees (i.e. Audit and Compliance Committee, electoral committees and judicial bodies), the candidate(s) who receive(s) the most votes in respect of the free seat(s) shall be elected. These elections may be conducted en bloc. However, at the request of at least two (2) delegates representing the Members, a separate vote for a specific candidate shall take place.

⁷ In case of a tied vote in any elections of any body, two new ballots shall be conducted in accordance with the procedure set forth in this article. If the tied vote remains, the relevant position shall remain vacant until a new elective Congress convenes to proceed with new elections according to these Statutes.

⁸ Blank ballot papers, invalid votes or electronic votes manipulated in any way as well as abstentions shall be disregarded when calculating the majority.

⁹ Candidatures for any of the positions of the Executive Committee shall be sent to the general secretariat at least 30 days before the relevant elective Congress. The official list of candidates must be passed to the Members of UFA at least 10 (ten) days before the Congress at which the Executive Committee shall be elected. The provisions of this paragraph shall also apply when elections take place during an Extraordinary Congress.

¹⁰ Candidatures for any of the positions of the independent committees (i.e. Audit and Compliance Committee, electoral committees and judicial bodies) must be passed to the Members of UFA at least 10 days before the Congress at which the members in question shall be elected.

Article **31** Ordinary Congress

¹ The Ordinary Congress shall be held every year.

² The Executive Committee shall fix the place and date. The Members shall be notified in writing at least 45 days in advance.

³ Any proposal that a Member wishes to submit to the Congress shall be sent to the general secretariat in writing, with a brief explanation, at least 30 days before the date of the Congress.

⁴ The formal convocation shall be made in writing at least ten days before the date of the Congress. This convocation shall contain the agenda, the activity report, the financial statements, the independent and external auditors' report and any other relevant documents.

Article **32** Ordinary Congress agenda

¹ The General Secretary shall draw up the agenda based on proposals from the Executive Committee and the Members.

² The Congress agenda shall include the following mandatory items (in chronological order):

- a) a declaration that the Congress has been convened and composed in compliance with these Statutes;
- b) approval of the agenda;
- c) an address by the President;
- d) appointment of Members to check the minutes;
- e) appointment of scrutineers;
- f) suspension or expulsion of Members (if applicable);
- g) approval of the minutes of the preceding Congress;
- h) activity report (containing the activities since the last Congress);
- i) presentation of the consolidated and revised balance sheet and the profit and loss statement, as well as the independent and external auditors' report;
- j) approval of the audited financial statements;
- k) approval of the budget;
- l) votes on proposals for amendments to these Statutes and the Standing Orders of the Congress (if applicable);
- m) discussion of proposals submitted by the Members and the Executive Committee in accordance with the procedure stipulated under art. 31 par. 3 of these Statutes;

- n) appointment of the independent and external auditors (if applicable) upon proposal of the Executive Committee;
 - o) dismissal of a member of a body of UFA (if applicable);
 - p) election of the President, vice-presidents and members of the Executive Committee (if applicable);
 - q) elections of the members of the independent committees, i.e. the Audit and Compliance Committee, electoral committees and judicial bodies (if applicable);
 - r) admission for membership (if applicable).
- ³ The Congress shall not take a decision on any point not included in the agenda.
- ⁴ The agenda of an Ordinary Congress may be altered, provided a three-quarters (3/4) majority of the delegates representing the Members present at the Congress and eligible to vote agree to such a motion.

UZBEKISTAN FOOTBALL

Article 33 Extraordinary Congress

- ¹ The Executive Committee may convene an Extraordinary Congress at any time.
- ² The Executive Committee shall convene an Extraordinary Congress if one third (1/3) of the delegates representing the Members of UFA make such a request in writing. The request shall specify the items to be included in the agenda. An Extraordinary Congress shall be held within maximum of thirty (30) days of receipt of the request. If an Extraordinary Congress is not convened, the delegates representing the Members who requested it may convene the Congress themselves. In doing so, they shall inform all the Members of UFA and the Executive Committee of the date and location of the Extraordinary Congress, along with the items to be included in the agenda in accordance with par. 3 below.
- ³ The Members shall be notified of the place, date and agenda at least 10 days before the date of an Extraordinary Congress.
- ⁴ When an Extraordinary Congress is convened on the initiative of the Executive Committee, it must draw up the agenda. When it is convened upon the request of the Members, the agenda must contain the points raised by those Members.
- ⁵ The agenda of an Extraordinary Congress must not be altered.

Article 34 Amendments to the Statutes and Standing Orders of the Congress

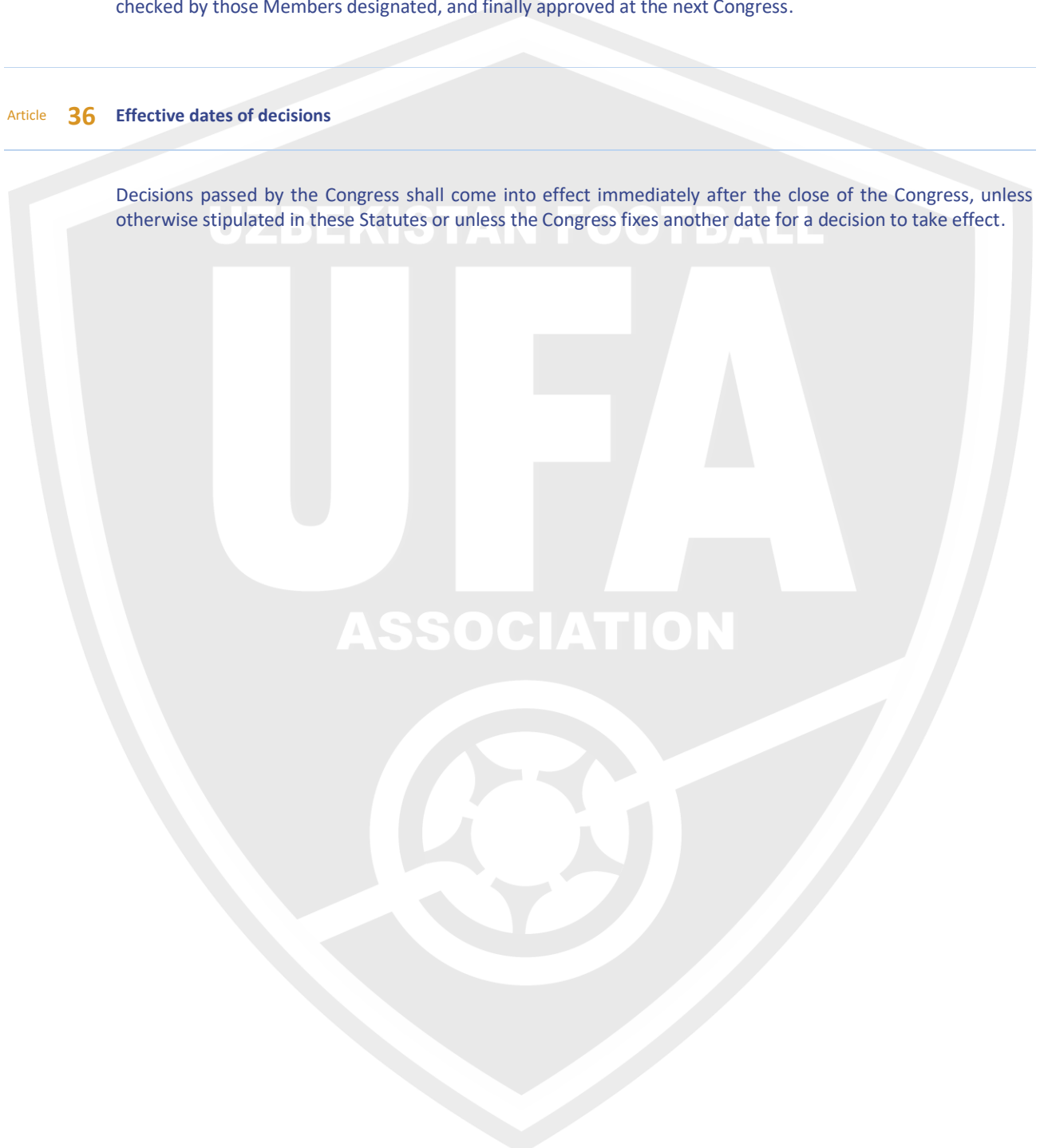
- ¹ The Congress is responsible for amending these Statutes and the Standing Orders of the Congress (if applicable).
- ² Any proposals for an amendment to these Statutes and the Standing Orders of the Congress must be submitted in writing with a brief explanation to the general secretariat by a Member or by the Executive Committee. A proposal submitted by delegates representing a Member is valid, provided it has been supported in writing by at least three other delegates representing the Members.
- ³ For a vote on an amendment to the Statutes and to the Standing Orders of the Congress to be valid, a majority (more than 50%) of the delegates representing the Members eligible to vote must be present.
- ⁴ A proposal for an amendment to these Statutes and to the Standing Orders of the Congress shall be adopted only if a three-quarter majority of the delegates representing the Members present and eligible to vote agree to it.

Article **35** Minutes

The General Secretary shall be responsible for recording the minutes at the Congress. The minutes shall be checked by those Members designated, and finally approved at the next Congress.

Article **36** Effective dates of decisions

Decisions passed by the Congress shall come into effect immediately after the close of the Congress, unless otherwise stipulated in these Statutes or unless the Congress fixes another date for a decision to take effect.



B. EXECUTIVE COMMITTEE

Article 37 Composition

¹ The Executive Committee shall consist of 13 members as follows:

- a) 1 President;
- b) 1 Senior vice-president;
- c) 2 vice-presidents;
- c) 9 members, at least one of which shall be a woman.

² The President, the vice-presidents and the other members of the Executive Committee shall be elected by the Congress in accordance with art. 30 of these Statutes. They shall undergo an integrity check, to be conducted by the Electoral Committee, prior to their election or re-election.

³ The mandate of the President, vice-presidents and members of the Executive Committee shall be for four years. Their mandates shall immediately begin after the end of the Congress which has elected them and expire at the end of the Congress at which their successors are elected. No person may serve as President for more than three terms of office (whether consecutive or not). All other members (including any vice-president) of the Executive Committee may serve for no more than three terms of office (whether consecutive or not). Any partial term (e.g. a period of two years).of office shall count as one full term, with the exception of the mandate of the President. Periods served as a replacement for the remainder of a term of another President shall also not be considered in determining the term limit of a President.

⁴ All members of the Executive Committee shall have already been active in football and shall fulfil the prerequisites stipulated in art. 23 par. 8 of these Statutes.

⁵ A member of the Executive Committee may not at the same time be a member of an independent committee and may not be appointed/elected as a delegate representing a Member at the Congress.

⁶ If a position or up to 50% of the positions of the Executive Committee become vacant, the Executive Committee shall fill the position(s) in question until the next Congress, when replacement(s) for the position(s) will be elected for the remaining period of office.

⁷ If more than 50% of the positions of the Executive Committee become vacant, the General Secretary shall convene an Extraordinary Congress within the prescribed period of time.

⁸ Any position within the Executive Committee shall be considered vacant in case of death, resignation or if the member concerned is permanently prevented from performing his official function.

Article 38 Meetings

¹ The Executive Committee shall meet at least four a year.

² The President shall convene the Executive Committee meetings. If a majority (more than 50%) of the Executive Committee members request a meeting, the President shall convene it so that the meeting is held within 21 days of the receipt of the request. If the President does not convene the requested meeting by the aforementioned deadline, the other members of the Executive Committee shall convene it themselves, but must send the agenda to all members of the Executive Committee at least three days before the meeting in line with par. 3 below.

³ The President, assisted by the general secretariat, shall compile the agenda. Each member of the Executive Committee is entitled to propose items for inclusion in the agenda. The members of the Executive Committee must submit the items they wish to be included in the agenda for the meeting to the general secretariat at least seven days before the meeting. The agenda must be sent out to the members of the Executive Committee at least three days before the meeting.

⁴ The General Secretary shall take part in the meetings of the Executive Committee in a consultative role and without voting rights. If the General Secretary is unable to attend a meeting, he may nominate a representative to attend the meeting on his behalf, subject to the approval of the Executive Committee.

⁵ The meetings of the Executive Committee shall not be held in public. The Executive Committee may, however, invite third parties to attend. Those third parties shall not have voting rights, and may only express an opinion with the permission of the Executive Committee.

⁶ The meetings of the Executive Committee may be held virtually (e.g. zoom, Microsoft Teams, etc.), provided all the members can hear and see each other simultaneously.

⁷ The President may also convene the Executive Committee on an urgent basis to deal with any matter requiring immediate and urgent settlement between two meetings of the Executive Committee. In such case, the deadlines mentioned in par. 2 and 3 above may be reduced. If the members of the Executive Committee cannot meet physically to deal with such urgent issues, decisions may be passed through other modern means of written communication (e.g. emails or messaging apps).¹

Article **39** Powers

The Executive Committee shall have the following powers:

- a) passing decisions on all cases that do not come within the sphere of responsibility of the Congress or are not reserved for other bodies by law or under these Statutes.
- b) preparing, with the assistance of the general secretariat, and convening the Ordinary and Extraordinary Congress.
- c) appointing the chairpersons, deputy chairpersons and members of the standing committees.
- d) deciding to set up ad hoc committees if necessary at any time.
- e) approving and issuing the regulations for the organisation of standing committees and ad hoc committees.
- f) appointing the General Secretary upon proposal of the President. The General Secretary may be dismissed by the Executive Committee without prior proposal of the President.
- g) proposing the independent and external auditors to the Congress.
- h) appointing replacements for vacancies in the independent committees until the next Congress.
- i) approving and issuing regulations governing the conditions of participation in and the staging of competitions organised by UFA.
- j) appointing the coaches for the representative teams and other technical staff.
- k) approving and issuing the Internal Organisation Regulations of UFA.
- l) ensuring that these Statutes are applied and adopting the executive arrangements required for their application.
- m) dismissing a member of a body or suspending a Member of UFA provisionally until the next Congress;
- n) delegating tasks under its authority to other bodies.

- o) appointing observers who may take part in the Congress without the right to debate or to vote.

Article **40** Decisions

- ¹ The Executive Committee shall not engage in valid debate unless a majority (more than 50%) of its members are present.
- ² The Executive Committee shall reach decisions by a majority (more than 50%) of the valid votes cast. Voting by proxy or by letter is not permitted.
- ³ Any member of the Executive Committee must withdraw from the debate and from taking a decision if there is any risk or possibility of a conflict of interests.
- ⁴ The decisions taken shall be recorded in the minutes.
- ⁵ The decisions taken by the Executive Committee shall come into effect immediately, unless the Executive Committee decides otherwise.

C. PRESIDENT

Article **41** President

- ¹ The President is primarily responsible for:
 - a) implementing the decisions passed by the Congress and the Executive Committee through the general secretariat;
 - b) ensuring the effective functioning of the bodies in order that they achieve the objectives described in these Statutes;
 - c) supervising the work of the general secretariat;
 - d) the relations between UFA and its Members, FIFA, AFC, political bodies and other organisations.
- ² Only the President may propose to the Executive Committee the appointment of the General Secretary. The President may however also propose to the Executive Committee the dismissal of the General Secretary.
- ³ The President shall preside over the Congress and the Executive Committee meetings and those committees of which he has been appointed chairperson.
- ⁴ The President shall have an ordinary vote on the Executive Committee.
- ⁵ If the President is absent or unavailable, the senior vice-president available or the longest-serving Vice President shall deputise.
- ⁶ If the position of the President becomes vacant in the sense of art. 37 par. 8 of these Statutes, the senior vice-president or, in his absence, the longest-serving Vice President shall deputise until the next Congress. This Congress shall elect a new President for the remaining period of office.
- ⁷ Any additional powers of the President shall be contained in the Internal Organisation Regulations of UFA.

Article **42** Representation and signature

The President represents UFA generally. The Executive Committee shall adopt special provisions in the Internal Organisation Regulations of UFA regarding the joint signature of office holders.



D. GENERAL SECRETARIAT

Article 43 General secretariat

The general secretariat is the executive, operational and administrative body and shall carry out the work of UFA under the direction of the General Secretary. The members of the general secretariat are bound by the Internal Organisational Regulations of UFA and shall fulfil the given tasks in good faith.

Article 4 General Secretary

- ¹ The General Secretary is the chief executive officer of UFA.
- ² The General Secretary shall be appointed by the Executive Committee upon proposal of the President on the basis of an agreement governed by private law and shall have the necessary professional qualifications and/or experience.
- ³ The General Secretary shall be responsible for:
 - a) implementing decisions passed by the Congress and Executive Committee in compliance with the President's directives;
 - b) attending the Congress and meetings of the Executive Committee and the standing and ad hoc committees;
 - c) organising the Congress and meetings of the Executive Committee and other bodies;
 - d) compiling the minutes for the meetings of the Congress, Executive Committee and standing and ad hoc committees;
 - e) managing and keeping the accounts;
 - f) correspondence;
 - g) the relations with the Members, committees, FIFA and AFC, under the direction of the President;
 - h) organising the general secretariat;
 - i) the appointment and dismissal of staff working in the general secretariat;
 - j) providing the electoral committees with logistic and operative support for the elections.
- ⁴ Any additional responsibilities and duties assigned to the General Secretary shall be stipulated in the Internal Organisation Regulations of UFA.
- ⁵ The General Secretary shall not be a Congress delegate or a member of any other body.

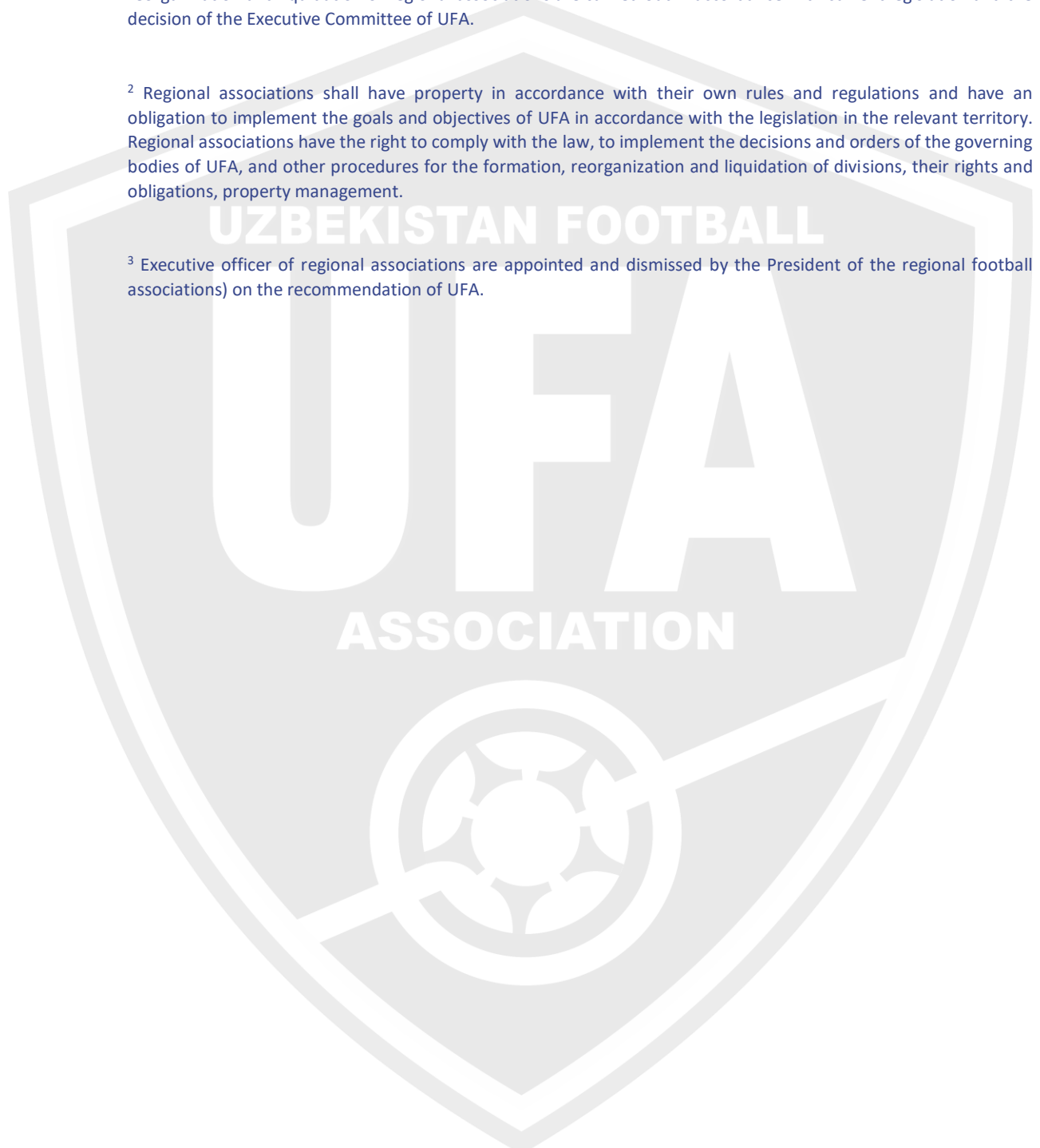
E. Regional associations

Article 45 Regional associations

¹ The structure of UFA includes its regional associations, which are however separate legal entities. The formation, reorganization and liquidation of regional associations are carried out in accordance with current legislation and the decision of the Executive Committee of UFA.

² Regional associations shall have property in accordance with their own rules and regulations and have an obligation to implement the goals and objectives of UFA in accordance with the legislation in the relevant territory. Regional associations have the right to comply with the law, to implement the decisions and orders of the governing bodies of UFA, and other procedures for the formation, reorganization and liquidation of divisions, their rights and obligations, property management.

³ Executive officer of regional associations are appointed and dismissed by the President of the regional football associations) on the recommendation of UFA.



F. STANDING COMMITTEES

Article 46 Standing committees

¹ The standing committees are:

- a) Finance Committee;
- b) Organising Committee for UFA Competitions;
- c) Technical and Development Committee;
- d) Referees Committee;
- e) Committee for Women's Football;
- f) Players' Status Committee;
- g) Amateur and Grassroots Committee;
- h) Medical Committee.

² Chairpersons, deputy chairpersons and members of the standing committees may be members of the Executive Committee with the exception of those of the Referees Committee, who may not belong to the Executive Committee. The members of each standing committee shall be appointed by the Executive Committee upon proposal of the Members of UFA or the President. The Executive Committee shall ensure appropriate female representation on standing committees. The chairpersons, deputy chairpersons and the members of the standing committees shall be designated for a term of office of four years.

³ Each chairperson shall represent his standing committee and conduct business in compliance with the relevant provisions of the Internal Organisation Regulations of UFA approved by the Executive Committee.

⁴ Each chairperson shall fix the dates of meetings in collaboration with the General Secretary, ensure that all tasks are carried out and report back to the Executive Committee.

⁵ The Executive Committee and each standing committee, the latter with the approval of the Executive Committee, may, if necessary, set up a bureau and/or sub-committee to settle urgent matters. Any discussions and decisions of the bureau and/or sub-committee shall be reported to the relevant standing committee as soon as it is practicable to do so.

⁶ Each standing committee may propose to the Executive Committee amendments to the relevant provisions of the Internal Organisation Regulations of UFA that concern its committee.

Article 47 Finance Committee

The Finance Committee shall monitor the financial management and advise the Executive Committee on financial matters and asset management. It shall analyse the budget and the financial statements prepared by the General Secretary and submit them to the Executive Committee for approval. It shall consist of a chairperson, a deputy chairperson and between 3 to 5 members.

Article 48 Organising Committee for UFA Competitions

The Organising Committee for UFA Competitions shall organise UFA's competitions of association football, futsal and beach soccer at any level within Uzbekistan in compliance with the provisions of these Statutes and

the regulations applicable to UFA's competitions. It shall consist of a chairperson, a deputy chairperson and between 3 to 9 members.

Article 49 Technical and Development Committee

The Technical and Development Committee shall primarily analyse the basic aspects of football training and technical development in football. It shall also be in charge of UFA's development programmes, devising and proposing appropriate strategies, monitoring these strategies and analysing the support and programmes provided to the Members of UFA and providing advice to the Executive Committee on development matters in general. It shall consist of a chairperson, a deputy chairperson and between 3 to 5 members.

Article 50 Referees Committee

The Referees Committee shall implement the Laws of the Game. It shall appoint the referees for matches in competitions organised by UFA and UzPFL, organise refereeing matters within Uzbekistan in collaboration with the administration and monitor the education and training of referees. It shall consist of a chairperson, a deputy chairperson and between 3 to 5 members, 3 of whom shall be ex-referees.

Article 51 Committee for Women's Football

The Committee for Women's Football shall organise UFA's women's football competitions and deal with all matters relating to women's football and its development. It shall consist of a chairperson, a deputy chairperson and between 3 to 5 members.

Article 52 Players' Status Committee

¹ The Players' Status Committee shall set up and monitor compliance with transfer regulations in accordance with the FIFA Regulations on the Status and Transfer of Players and determine the status of players for the various competitions of UFA and UzPFL. The Executive Committee may approve special regulations governing the Players' Status Committee's powers of jurisdiction. The Players' Status Committee shall consist of a chairperson, a deputy chairperson and between 3 to 5 members.

² Players' status disputes involving UFA, its Members, clubs, players, officials, intermediaries and licensed match agents shall be settled in the last instance by an independent and duly constituted arbitration tribunal in accordance with these Statutes and subject to any applicable national law.

Article 53 Amateur and Grassroots Committee

The Amateur and Grassroots Committee shall deal with all matters relating to amateur and grassroots within UFA and its Members. It shall consist of a chairperson, a deputy chairperson and between 3 to 5 members.

Article **54** **Medical Committee**

The Medical Committee shall deal with all medical aspects of UFA, including without limitation anti-doping matters. It shall consist of a chairperson, a deputy chairperson and between 3 to 5 members. The Medical Committee, in doping-related matters, apply in full the FIFA Anti-Doping Regulations.

Article **55** **Ad hoc committees**

The Executive Committee may, if necessary, create ad hoc committees for special duties and a limited period of time. The Executive Committee shall appoint a chairperson, a deputy chairperson and the appropriate number of members. The duties and function of ad hoc committees are defined in special regulations approved by the Executive Committee. An ad hoc committee shall report directly to the Executive Committee.

G. CLUB LICENSING BODIES

Article **56** **Club licensing bodies**

- ¹ The club licensing bodies shall be in charge of the club licensing system within Uzbekistan in accordance with the Club Licensing Regulations of UFA and AFC.
 - ² The club licensing bodies consist of a first instance body and an appeal body.
 - ³ Decisions passed by the club licensing appeal body may only be appealed before CAS in accordance with the provisions in these Statutes.
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Article 57 Institutional independence

¹ The independent committees as well as their individual members shall conduct their activities and perform their duties entirely independently but always in the interests of UFA and in accordance with its Statutes and regulations.

² The chairmen, vice-chairmen and members of the Audit and Compliance Committee and of the electoral committees as well as the chairmen and vice-chairmen of the judicial bodies shall comply with the independence criteria as defined in par. 3 below.

³ The persons mentioned in par. 2 above as well as any of their immediate family members may not exercise or have exercised during the four years preceding their initial terms any executive function at UFA, one of UFA's Members, a league or a club (including any of their affiliated companies/organisations), nor have or have had in the four years preceding their initial term any material business relationship with UFA, one of UFA's Members, a league or a club (including any of their affiliated companies/organisations). "Immediate family member" shall mean, with respect to a person, such person's spouse or domestic partner, siblings, parents, grandparents, uncles, aunts, children (including any stepchild or adopted child), grandchildren, son-, daughter-, father- or mother-in-law, and including anyone else, whether by blood or otherwise, with whom the individual has a relationship akin to a family relationship for which such person provides financial support.

Article 58 Audit and Compliance Committee

¹ The Audit and Compliance Committee shall consist of a chairperson, a deputy chairperson and 3 members. Its members shall be knowledgeable and experienced in financial and/or regulatory and legal matters and may not be involved in any decision affecting the operations of UFA.

² The Audit and Compliance Committee shall advise, assist and oversee the Executive Committee in monitoring UFA's financial and compliance matters, set up compliance mechanisms and monitor compliance with the relevant regulations of UFA. It shall also supervise the general secretariat in financial and compliance issues. The Audit and Compliance Committee shall ensure the completeness and reliability of the financial accounting and review the consolidated financial statements and the independent and external auditor's report. The Audit and Compliance Committee shall furthermore monitor UFA's financial and compliance matters and suggest to the appropriate bodies any action that it deems necessary as a result of such monitoring. The Audit and Compliance Committee shall, with the assistance of the general secretariat, implement a compliance programme within UFA.

³ Details on the Audit and Compliance Committee's responsibilities, its internal cooperation and other procedural matters are stipulated in the Internal Organisation Regulations of UFA.

⁴ The chairperson, deputy chairperson and members of the Audit and Compliance Committee shall be elected by the Congress for a period of four years and may only be relieved of their duties by the Congress. They shall not belong to any other body of UFA and they shall undergo an integrity check, to be conducted by the Ethics Committee, prior to their election or re-election.

⁵ If the chairperson, the deputy chairperson or a member of the Audit and Compliance Committee permanently ceases to perform his official function during his term of office, the Executive Committee shall appoint a replacement to serve until the next Congress.

Article **59** Electoral committees

¹ The electoral committees are the bodies in charge of organising and supervising the election process in accordance with the Electoral Code of UFA. The electoral committees consist of the Electoral Committee (the first instance body) and the Elections Appeal Committee (the second instance body).

² The composition and function of the electoral committees shall be governed by the Electoral Code of UFA.

Article **60** Judicial bodies

¹ The judicial bodies are:

- a) the Disciplinary Committee;
- b) the Ethics Committee;
- c) the Appeal Committee.

-

² The judicial bodies are to be composed in such a way that the members, together, have the knowledge, abilities and specialist experience that is necessary for the due completion of their tasks and duties. The chairpersons or deputy chairpersons of the judicial bodies shall be qualified to practise law.

³ All members of the judicial bodies (including the chairpersons and deputy chairpersons) shall undergo an integrity check prior to their election or re-election which shall be conducted by the Audit and Compliance Committee.

⁴ The term of office of all members shall be four years. The members may be re-elected or relieved of their duties at any time, although they may only be relieved of their duties by the Congress.

⁵ The chairpersons, deputy chairpersons and other members of the judicial bodies shall be elected by the Congress upon proposal of the Executive Committee and shall not be members of any other body of UFA.

⁶ If the chairperson, the deputy chairperson or a member of a judicial body permanently ceases to perform his official function during his term of office, the Executive Committee shall appoint a replacement to serve until the next Congress, in which the Congress shall appoint a new member of the respective judicial body for the remaining period.

⁷ The responsibilities and function of the judicial bodies shall be stipulated in the Disciplinary Code and the Ethics Code of UFA.

⁸ Decisions taken by judicial bodies shall come into force after their official announcement and / or after notification of the relevant persons.

Article **61** Disciplinary Committee

¹ The function of the Disciplinary Committee shall be governed by the Disciplinary Code of UFA.

² The Disciplinary Committee may pronounce the sanctions described in these Statutes and the Disciplinary Code of UFA on Members, officials, players, clubs, licensed match agents and intermediaries.

³ These provisions do not affect the powers of the Congress and the Executive Committee with regard to the suspension and expulsion of Members.

⁴ The Executive Committee shall issue the Disciplinary Code of UFA, which shall be in accordance with the principles laid down in the FIFA Disciplinary Code.

Article **62** Ethics Committee

¹ The function of the Ethics Committee shall be governed by the Ethics Code of UFA.

² The Ethics Committee may pronounce the sanctions described in these Statutes and the Ethics Code of UFA on Members, officials, players, clubs, licensed match agents and intermediaries.

³ These provisions do not affect the powers of the Congress and the Executive Committee with regard to the suspension and expulsion of Members.

⁴ The Executive Committee shall issue the Ethics Code of UFA, which shall be in accordance with the principles laid down in the FIFA Ethics Code.

Article **63** Appeal Committee

¹ The function of the Appeal Committee shall be governed by the Disciplinary Code and the Ethics Code of UFA.

² The Appeal Committee is responsible for hearing appeals against decisions from the Disciplinary Committee, the Ethics Committee and the Electoral Committee that are not declared final by the relevant regulations of UFA.

³ Decisions pronounced by the Appeal Committee shall be irrevocable and binding on all the parties concerned. This provision is subject to appeals lodged with CAS.

Article **64** Disciplinary measures

The disciplinary measures are primarily:

- ¹ for natural and legal persons:
 - a) a warning;
 - b) a reprimand;
 - c) a fine;
 - d) the return of awards.
- ² for natural persons:
 - a) a caution;
 - b) an expulsion;
 - c) a match suspension;
 - d) a ban from the dressing rooms and/or the substitutes' bench;
 - e) a ban from entering a stadium;
 - f) a ban on taking part in any football-related activity;
 - g) social work;
 - h) compliance training.
- ³ for legal persons:
 - a) a transfer ban;
 - b) playing a match without spectators;
 - c) playing a match on neutral territory;
 - d) a ban on playing in a particular stadium;
 - e) annulment of the result of the match;
 - f) expulsion from a competition;
 - g) a forfeit;
 - h) deduction of points;
 - i) relegation to a lower division;
 - j) replaying a match.

Article **65** Arbitration

¹ Disputes within UFA or disputes affecting Members of UFA, leagues, members of leagues, clubs, members of clubs, players and officials may only be referred in the last instance (i.e. after exhaustion of all internal channels within UFA) to CAS, which shall settle the dispute definitively to the exclusion of any ordinary court, unless expressly prohibited by the legislation in the Republic of Uzbekistan.

² Disputes of international dimension arising from or related to the Statutes, regulations, directives and decisions of FIFA or AFC may only be submitted in the last instance to CAS as specified in the Statutes of FIFA and of AFC.

Article **66** Jurisdiction

¹ UFA shall have jurisdiction on internal national disputes, i.e. disputes between parties belonging or affiliated to UFA.

² FIFA and/or AFC shall have jurisdiction on international disputes, i.e. disputes between parties belonging to different associations and/or confederations, in accordance with the relevant regulations.

³ UFA shall ensure its full compliance and that of all those subject to its jurisdiction with any final decision passed by a FIFA body, a AFC body, or CAS.

Article 67 Financial period

- ¹ The financial period of UFA shall be one year and shall begin on 1 January and end on 31 December.
- ² The revenue and expenses of UFA shall be managed so that they balance out over the financial period. UFA's major duties in the future shall be guaranteed through the creation of reserves.
- ³ The General Secretary is responsible for drawing up the annual consolidated accounts of UFA with its subsidiaries as at 31 December.

Article 68 Revenue

The revenue of UFA comprises:

- a) Members' annual subscriptions;
- b) receipts generated by the marketing of rights to which UFA is entitled;
- c) fines imposed by the authorised bodies;
- d) other subscriptions and receipts in keeping with the objectives pursued by UFA;
- e) donations;
- f) any other revenue related to football activities;
- g) funding from FIFA and from AFC.

Article 69 Expenses

UFA shall bear:

- a) the expenses stipulated in the budget;
- b) other expenses approved by the Congress and expenses that the Executive Committee is entitled to incur within the scope of its authority;
- c) all other expenses in keeping with the objectives pursued by UFA.

Article 70 Independent and external auditors

The independent and external auditors appointed by the Congress shall audit on a yearly basis the accounts approved by the Finance Committee in accordance with the appropriate principles of accounting and present a report to the Congress. The independent and external auditors shall be appointed for a period of three years. Their mandate may be renewed.

Article 71 Membership subscriptions

¹ Membership subscriptions are due on 15 January of each year. The annual subscription for new Members for the year in question shall be paid within 30 days of the close of the Congress at which they are admitted.

² The Congress shall fix the amount of the annual subscription every 2 years on the recommendation of the Executive Committee. It shall be the same for every Member and amount to no more than five times of the base calculated value, established in Uzbekistan.

Article **72** **Settlement**

UFA may debit any Member's assets and accounts to settle claims.

Article **73** **Levies**

UFA may demand that a levy be paid by its Members for matches.

Article **74** **Publication of financial data**

UFA shall publish on its official website the financial documents referred to under art. 32 par. 2 i), j) and k) of these Statutes once the relevant items have been approved by the Congress.

Article **75** **Competitions**

- ¹ UFA shall organise and coordinate the following official competitions held within its territory:
- a) local football competitions among amateurs, semi-professionals and professionals as championships, tournaments, festivals, matches, and other competitions at all levels, categories, including mass sports events;
 - b) international football competitions among amateurs, semi-professionals and professionals as championships, cups, festivals, matches and other competitions that do not contradict these Statutes and the requirements of FIFA and AFC;
- ² The Executive Committee may delegate to UFA's subordinate leagues (UzPFL) the authority to organise competitions (e.g. by means of a proper and comprehensive agreement for elite football). The competitions organised by UzPFL shall not interfere with those competitions organised by UFA. Competitions organised by UFA shall take priority.
- ³ The Executive Committee may issue special regulations to this end.

Article **76** **Club licensing**

The Executive Committee shall issue regulations regarding a club licensing system governing the participation of clubs in the competitions of UzPFL and AFC, in compliance with the minimum requirements of the club licensing system as set up by AFC and FIFA.

Article **77** **Rights**

- ¹ UFA and its Members are the original owners of all of the rights emanating from competitions and other events coming under their respective jurisdiction, without any restrictions as to content, time and place. These rights include, among others, every kind of financial rights, audiovisual and radio recording, reproduction and broadcasting rights, multimedia rights, marketing and promotional rights and incorporeal rights such as emblems and rights arising under copyright law.
- ² The Executive Committee shall decide how and to what extent these rights are utilised and shall draw up special regulations to this end. UFA shall ensure that the sale of such rights is carried out in a transparent manner and in compliance with the Statutes and regulations of UFA as well as mandatory national laws.

Article **78** **Authorisation to distribute**

- ¹ UFA and its Members are exclusively responsible for authorising the distribution of image and sound and other data carriers of football matches and events coming under their respective jurisdiction, without any restrictions.
- ² The Executive Committee shall issue special regulations to this end.

Article **79** International matches and competitions

¹ The authority for organising international matches and competitions between representative teams and between leagues, club teams and/or scratch teams lies solely with FIFA, the confederation(s) and/or the association(s) concerned. No such match or competition shall take place without the prior permission of FIFA, the confederation(s) and/or the association(s) concerned in accordance with the FIFA Regulations Governing International Matches.

² UFA is bound by the international match calendar compiled by FIFA.

Article **80** Contacts

UFA, its Members, players, officials, licensed match agents and intermediaries may not play matches or make sporting contacts with associations that are not members of FIFA or provisional members of a confederation without the approval of FIFA.

Article **81** Approval

¹ Clubs, leagues or any other group of clubs that are affiliated to UFA may only join another association with the authorisation of UFA, the other association, the respective confederation(s) and FIFA.

² Clubs, leagues or any other group of clubs that are affiliated to UFA cannot participate in competitions on the territory of another association without the authorisation of UFA, the other association, FIFA and the respective confederation(s) according to the FIFA Regulations Governing International Matches.

Article 82 Unforeseen contingencies and force majeure

The Executive Committee shall have the power to decide on all cases of force majeure and on all matters not provided for in these Statutes; such decisions shall take into account the relevant regulations of FIFA and of AFC, as well as any applicable mandatory laws.

Article 83 Publication of corporate documents

UFA shall make available on its official website the following documents and information:

- a) Statutes and Standing Orders of the Congress;
 - b) Electoral Code;
 - c) Disciplinary Code;
 - d) Ethics Code;
 - e) Internal Organisation Regulations;
 - f) most important/key decisions;
 - g) its strategy;
 - h) agenda for Executive Committee and Congress meetings;
 - i) circular letters.
-

Article 84 Dissolution

¹ Any decision relating to the dissolution of UFA requires a majority of two thirds of all of the Members of UFA, which must be obtained at a Congress specially convened for the purpose.

² If UFA is disbanded, its assets shall be transferred to the Minister of Justice of Uzbekistan. It shall hold these assets as a trustee in accordance with the relevant professional duties until UFA is re-established. The final Congress may, however, choose another recipient for the assets on the basis of at least two-thirds majority.

Article 85 Enforcement

These Statutes were adopted at the Extraordinary Congress in Tashkent on 19 June 2021 and come into force on registration in accordance with legislation of Uzbekistan. The former Statutes of UFA are hereby repealed.

Article 86 Transitional provisions

¹ The Members as defined under art. 12 of these Statutes, shall be granted a period of 12 months, as from the adoption of these Statutes, to comply with the mandatory requirements stipulated in art. 13 par. 2, as well as art. 16 par. 1 f), g), j), n) and o) of these Statutes. Any Member which does not comply with all of these requirements within the aforementioned timeframe, shall automatically lose its right to vote at the Congress

and the delegate(s) of the Member in question shall not be taken into account when establishing the quorum. The Member in question shall only regain its right to vote at the Congress once it has fully complied with its obligations as mentioned in this paragraph.

² The requirement to undergo an integrity check as mentioned in art. 37 par. 2 of these Statutes and the criteria defined in art. 37 par. 4 of these Statutes (to already have been active in football) shall not apply to the members of the Executive Committee that are in place at the time of adoption of these Statutes but shall be complied with by any candidate running for any of the position on the Executive Committee following the adoption of these Statutes.

³ The term limits as defined in art. 37 par. 3 of these Statutes shall only apply as from the elections of the members of the Executive Committee which shall take place following the adoption of these Statutes.

⁴ The requirement to have already been active in football as provided for in art. 37 par. 4 of these Statutes shall not apply to the female candidates running for a position of members of the Executive Committee on the occasion of the first elections of the Executive Committee that shall take place following the adoption of these Statutes.

⁵ Upon adoption of these Statutes, the Executive Committee shall appoint the members of the Standing Committees as defined under art. 46 to 54 of these Statutes.

⁶ Within 12 months upon the adoption of these Statutes, the Congress shall elect the relevant members of the independent committees as defined under art. 58 to 63 of the Statutes that are not already in office. Within this same period, the Congress shall also dismiss the relevant members of the independent committees that do not comply with the independence criteria mentioned under art. 57 par. 3 of these Statutes and elect the relevant number of members to fill the positions.

⁷ The UFA shall have 12 months as from the adoption of these Statutes to ensure that the are brought in line with the provisions of these Statutes.

Tashkent, 19 June 2021

For UFA

Abdusalom Azizov
President

Avaz Maksumov
General Secretary

Part 1: General provisions

- ¹ The integrity checks with regard to candidates for, and holders of, official positions within UFA that are subject to such checks (“candidates or holders”) shall be conducted by the relevant body in accordance with the provisions of these Statutes and this annexe.
- ² Candidates or holders are obliged to comply with the screening and self-disclosure process as outlined in parts 2 and 3 below. Prior to the screening process, every candidate or holder shall give his written consent to said process through a form provided by the relevant body conducting the integrity check. If such written consent is not provided, the candidate or holder shall be deemed not to have passed the integrity check.
- ³ Candidates or holders shall act in good faith at all times and shall fully collaborate to establish the relevant facts upon reasonable notice. If the candidate or holder concerned does not cooperate with the body competent to conduct the integrity check, the candidate or holder shall be deemed not to have passed the integrity check.
- ⁴ The candidate or holder shall be deemed not to have passed the integrity check, if he:

 - a) has been subject to criminal convictions or disciplinary sanctions by a state court, in particular if the offence in question was a substantive issue and not a minor infraction or procedural misconduct;
 - b) has been found guilty and/or sentenced by the FIFA Ethics Committee or any other sporting body with a sanction that would seriously put into question the discharge of the office concerned.
- ⁵ Subject to the relevant provisions regarding disclosure and forwarding of the information and related data obtained in the context of integrity checks in accordance with this annexe, all such information and related data must be treated as strictly confidential by the body conducting the integrity check concerned.

Part 2: Screening process

- ¹ At the beginning of the screening process, every candidate or holder shall undergo an identification check (“ID check”). In this context, the candidate or holder shall submit a valid copy of his passport to the body in charge of performing the integrity check. The ID check shall include verification/identification of the following elements:

 - a) name(s) and surname(s);
 - b) address of residence;
 - c) date and place of birth;
 - d) nationality/nationalities.
- ² Every candidate or holder shall complete the questionnaire contained in part 3 below.
- ³ The body in charge of performing the integrity check may conduct independent research and/or investigations in order to obtain further relevant information on a particular candidate or holder, which may include information on intermediaries and related parties, mandates, potential conflicts of interest and significant participations as well as civil and criminal proceedings/investigations.

Part 3: Questionnaire

First name(s):	
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Surname(s):	
Address of residence:	
Date and place of birth:	
Nationality/nationalities:	
Profession:	

¹ Have you previously been convicted by a final decision of any intentional indictable offence or of any offence corresponding to a violation of the rules of conduct set out in part II section 5 of the FIFA Code of Ethics?

No Yes

If yes, please specify:

² Has a sports governing body ever imposed any disciplinary or similar sanction or measure on you in the past for actions which amount to a violation of the rules of conduct set out in part II section 5 of the FIFA Code of Ethics?

No Yes

If yes, please specify:

³ Are you the subject of any pending civil, criminal or disciplinary proceedings or investigations?

No Yes

If yes, please specify:

⁴ I am fully aware that I am subject to the provisions of the Disciplinary and Ethics Code of UFA and to the provisions of the Statutes and other regulations of UFA that may address integrity issues, and I fully comply with such provisions.

⁵ I currently hold the following positions in football:

⁶ The following facts and circumstances may give rise to potential conflicts of interest regarding me (cf. in particular art. 23 par. 9 of these Statutes):

⁷ Remarks and observations which may be of potential relevance in the context of the integrity check:

⁸ I am fully aware and agree that this questionnaire is made available to the members of the appropriate body of UFA.

⁹ I am fully aware and confirm that I must notify the body conducting the integrity check of any relevant facts and circumstances arising after the integrity check has been completed.

¹⁰ I am fully aware and confirm that I am obliged to collaborate fully to establish the relevant facts with regard to the integrity check to which I am subject. In particular, I will comply with requests for any documents, information or any other material of any nature held by me. In addition, I will comply with the procurement and provision of documents, information or any other material of any nature not held by me but which I am entitled to obtain.

¹¹ I am fully aware and confirm that the body conducting the integrity check may also request information on possible sanctions (questions 1 and 2 above) directly from FIFA or the relevant confederation as well as from other institutions such as the Court of

Arbitration for Sport in Lausanne, Switzerland, or the International Olympic Committee. In this regard, I hereby release the relevant institutions from any obligation of confidentiality relating to the information concerned.

¹² I am fully aware and confirm that the body conducting the integrity check may collect further information on me in accordance with part 2 par. 3 of this annexe.

(Place and date)

(Signature)



Uzbekistan Football Association

UZBEKISTAN FOOTBALL Standing Orders of the Congress

June 2021 edition

UFA
ASSOCIATION



CONTENTS

Article 10

5

DEFINITIONS

45

1	Representation and participation in the Congress	46
2	Chairperson	46
3	Scrutineers	46
4	Debates	47
5	Speakers	47
6	Proposals during the Congress	47
7	Procedural motions and closing of debates	47
8	Votes	48
9	Elections	48
10	Enforcement	48



DEFINITIONS

Whenever relevant, the terminology used in these Standing Orders shall refer to the terms defined in the Definitions section of the Statutes of UFA.

NB: Terms referring to natural persons are applicable to both genders. Any term in the singular applies to the plural and vice-versa.



Article 1 Representation and participation in the Congress

¹ Members of UFA shall be represented at the Congress by the delegates as mentioned under art. 26 par. 1 of the Statutes of UFA.

² The names of the delegates shall be submitted to the general secretariat before the opening of the Congress.

Article 2 Chairperson

¹ The President of UFA shall chair the Congress. If the President is unable to attend, the senior vice-president shall deputise and in his absence, the longest-serving vice-president.

² The chairperson shall ensure that the Congress is conducted in strict compliance with these Standing Orders, open and close the Congress and debates, and, unless the Congress decides otherwise, grant delegates permission to speak and conduct all discussions.

³ The chairperson shall be responsible for maintaining order during debates. He may take the following action against any delegate who disturbs the debates:

- a) a call to order;
- b) a reprimand;
- c) the exclusion from the Congress.

⁴ If an appeal is made against such action, the Congress shall decide immediately without debate.

Article 3 Scrutineers

At the beginning of the meeting, the Congress shall appoint an adequate number of scrutineers to count the votes and to assist the General Secretary in distributing and counting voting papers issued for the elections.

Article 4 Debates

¹ Debates on each item on the agenda shall be preceded by a short report or introduction:

- a) by the chairperson or a member of the Executive Committee designated for this purpose;
- b) by a representative of the committee designated by the Executive Committee to give such a report or introduction;
- c) by a delegate of the Member that requested the item to be included in the agenda.

² The chairperson then opens the debate.

Article **5** **Speakers**

- ¹ Permission to speak is granted in the order in which it is requested. A speaker may not begin speaking until he has obtained permission to do so.
- ² A speaker may not speak for a second time on the same item until all other delegates who have requested permission to speak have spoken.
- ³ The chairperson may set a time limit for speakers.

Article **6** **Proposals during the Congress**

- ¹ All proposals submitted during the Congress shall be made in writing. Proposals which are not relevant to the subject under discussion shall not be admitted to the debate.
- ² Any amendment to such initial proposals shall be drawn up in writing and passed to the chairperson before being put to the debate.

Article **7** **Procedural motions and closing of debates**

- ¹ If a procedural motion is made, discussion on the main question shall be suspended until a vote has been taken on the motion.
- ² If a motion is made to close the discussion, it shall immediately be put to the vote without debate. If the motion is approved, permission to speak shall only be granted to those Members who asked to speak before the vote was taken.
- ³ The chairperson shall close the discussion unless the Congress decides otherwise by a majority (more than 50%) of the valid votes cast.

Article **8** **Votes**

- ¹ A decision that requires a vote shall be reached by a show of hands, unless decided otherwise by the Congress.
- ² Before each vote, the chairperson, or the person designated by him, shall read the text of the proposal aloud and explain the voting procedure (quorum) to the Congress. If an objection is raised, the Congress shall decide immediately.
- ³ Votes may be taken by roll call if requested by at least 5 delegates representing the Members present and eligible to vote.
- ⁴ No one shall be compelled to vote.

⁵ Proposals made during the Congress shall be put to the vote in the order in which they are submitted. If there are more than two main proposals, they shall be put to the vote in succession and the delegates may not vote for more than one of the proposals.

⁶ Alterations to amendments shall be put to the vote before the amendments proper, and amendments before the main proposal.

⁷ Proposals without a vote against are regarded as having been accepted by the Congress.

⁸ The chairperson shall check the result of the vote and announce it to the Congress.

⁹ No one is permitted to speak during the vote and until after the result has been announced.

Article **9**

Elections

UZBEKISTAN FOOTBALL

Elections and the electoral process within UFA shall be conducted according to the relevant provisions of the Statutes and Electoral Code of UFA.

Article **10**

Enforcement

These Standing Orders were adopted at the Extraordinary Congress in Tashkent on 19 June 2021 and come into force on registration in accordance with legislation of Uzbekistan.

Tashkent, 19 June 2021

For the Uzbekistan Football Association

Abdusalom Azizov
President

Avaz Maksumov
General Secretary