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UFA REGULATIONS ON THE ACTIVITY OF FOOTBALL AGENTS

Table of contents

Definitions	3
I. GENERAL RULES	5
Article 1: Objectives	5
Article 2: Scope	5
II. OBTAINING THE FOOTBALL AGENT STATUS	6
Article 3: General provisions	6
Article 4: Qualification Requirements	6
Article 5: Examination Procedure	7
Article 6. License Fee	8
Article 7. Issuing the License	8
Article 8: Continuous Professional Development	8
Article 9: Request for a suspension or termination of license	8
III. FOOTBALL AGENT’S ACTIVITY	8
Article 10: General provisions	8
Article 11: Representation	9
Article 12: Representation of interests of minors	11
Article 13: Service fees - General Principles	12
Article 14: Service fee cap	13
Article 15: Rights and Obligations	14
Article 16: Compliance with applicable license requirements	16
IV. RIGHTS AND OBLIGATIONS OF CLIENTS	17
Article 17: Involvement of Football Agents	17
V. DISCLOSURE AND PUBLICATION	18
Article 18: Disclosure and Publication	18
VI. DISPUTES	18
Article 19: Jurisdiction	18
VII. DISCIPLINARY MATTERS	19
Article 20: Competence and Enforcement	fiss19
VIII. FINAL PROVISIONS	20
Article 21: Transitional Provisions	20
Article 22: Agents previously licensed under the FIFA Players' Agent Regulations	20
Article 23: Working Group of Football Agents	21
Article 24: Matters not covered by these Regulations	21
Article 25: Official Languages	21
Article 26: Enforcement	21

Definitions

For the purposes of these regulations, the terms set out in the FIFA Statutes, FIFA and UFA Regulations on the Status and Transfer of Players, as well as the following definitions, apply:

FIFA – International Federation of Football Associations;

AFC – Asian Football Confederation;

UFA – Uzbekistan Football Association, which is the organizer of sports competitions (events) in football in the Republic of Uzbekistan, the only organization officially recognized by FIFA and AFC that controls football and its sports disciplines in the Republic of Uzbekistan;

Agency: An organization, entity, firm or private company employing, consisting of, hiring or otherwise operating as a means of doing business with one or more Football Agents.

Contact: (i) any physical, personal contact or contact through any means of electronic communication with the Client; (ii) any direct or indirect contact with another person or entity associated with the Client, such as a family member or friend of the Client; or (iii) any action where the Football Agent uses or instructs another person or entity to contact the Client on their behalf in the manner described in (i) or (ii) above.

Client: a member association, club, player, coach or league that may employ a Football Agent to provide Football Agent Services.

Associated Football Agent: A Football Agent who is associated with another Football Agent as a result of their being: (i) employed or retained by the same agency through which the Football Agent's services are provided; (ii) both are directors, shareholders or co-owners of the same agency through which the Football Agent Services are provided; (iii) are married to each other, are cohabitants, brothers or sisters of each other, are the parent and child (or stepson) of each other; or (iv) they have entered into any contractual or other arrangement, formal or informal, to cooperate on more than one occasion in the provision of any service or to share revenue or profits from any part of their Football Agent Services.

Engaging Organization: A club, member association or league that may attract a player or coach.

Football agent: An individual licensed by FIFA to provide the services of a football agent.

Football agent services: services related to football performed for or on behalf of the Client, including any negotiations, communication related to or preparation for them, or other related activities, for the purpose, task and / or intention to conclude a Transaction.

Individual: player or coach.

Interest: (i) any beneficial ownership of the legal entity through which the relevant activities of these organizations are carried out, with the exception of ordinary and freely available, non-transferable personal membership, giving its owner the right to one vote in matters relating to the activities of the club; and/or (ii) holding a position that allows them to exert material, financial, commercial, administrative, managerial or any other influence on the affairs of an individual or legal entity, directly or indirectly, formally or informally.

Other Services: any services provided by a Football Agent for or on behalf of a Client other than the services of a Football Agent, including but not limited to providing legal advice, financial planning, scouting, consulting, managing image rights and negotiating commercial contracts.

Platform: A digital platform operated by the UFA and FIFA that facilitates the licensing, dispute resolution, continuing professional development (CPD) and reporting process.

Regulations: These Football Agent Regulations, as amended from time to time.

Releasing Organization: A club, member association or league that a player or coach leaves in order to be hired and/or registered by the Recruiting Organization.

Remuneration: The total financial compensation for the job as set out in the agreed employment contract, which includes base salary, any sign-up fee, and any amount payable when certain conditions are met (such as a loyalty or performance bonus). For the avoidance of doubt, any agreed future transfer compensation and any non-wage benefits, such as the provision of a vehicle, housing, or telephone service, are not included in the gross financial compensation calculation.

Representation Agreement: a written agreement for the purpose of establishing a legal relationship for the provision of Football Agent Services.

RSTF: FIFA Regulations on the Status and Transfer of Footballers as amended from time to time.

RWWI: FIFA Regulations on working with intermediaries.

League: an organization affiliated with a member association that organizes a league (or leagues) and represents the common interests of its clubs.

Specific Transaction: A transaction in which all parties involved are defined and identified.

Transaction: (i) employment, registration or de-registration of a player in a club or League; (ii) the employment of a coach by a club, single-entity League or member association; (iii) the transfer of a player's registration from one club to another; (iv) creating, terminating or changing the terms of employment of an Individual.

Terms referring to individuals apply to both sexes. Any term in the singular applies to the plural and vice versa.

I. GENERAL RULES

Article 1: Objectives

1. FIFA and UFA are obliged to regulate all matters related to the football transfer system. The main objectives of the football transfer system are as follows:

- a) protect the stability of contracts between professional players and clubs;
- b) encourage the training of young players;
- c) encourage a spirit of solidarity between elite and grassroots football;
- d) protect minors;
- e) maintain a competitive balance; and
- f) ensure the regularity of sports competitions.

2. The regulation of the football agent profession ensures that the behavior of the Football agent is consistent with both the main objectives of the football transfer system and the following objectives:

- a) Raising and establishing minimum professional and ethical standards for the performance of activities by the Football Agent;
 - b) Ensuring the quality of services provided by Football Agents to Clients for a fair and reasonable service charge that is applied uniformly;
 - c) Limitation of conflicts of interest to protect Clients from unethical behavior;
 - d) Increasing financial and administrative transparency;
 - e) Protecting players who lack experience or information regarding the system football transfers;
 - f) increasing the stability of contracts between players, coaches and clubs; and
- (e) Prevention of abuse, excessive and speculative practices.

Article 2: Scope

1. These Regulations govern the activities of Football Agents in the territory under the jurisdiction of the Uzbekistan Football Association and apply:

- a) to all representation agreements that do not have an international element; or
- b) any action related to a national transfer or a national Transaction.

2. A representation agreement will have a national dimension whenever:

- a) governs the Football Agent Services associated with a Specified Transaction in connection with a national transfer (or the transfer of a coach between two clubs both of which are UFA or between an UFA club and an UFA national team); or
- b) it governs the Football Agent Services involving more than one Specified Transaction, one of which involves national transfers within the jurisdiction and territory of the UFA (or the transfer of a coach between two clubs both affiliated to the UFA or between a club affiliated to the UFA, and the combined team UFA);

3. These Regulations also apply to Representation Agreements that govern Football Agent Services not related to Specified International Transfer Transactions and where the Client is registered or resides in a territory under the jurisdiction of the UFA at the time such Representation Agreements are entered into.

II. OBTAINING THE FOOTBALL AGENT STATUS

Article 3: General provisions

1. An individual may become a Football Agent if the following conditions are met:

- a) submitting a complete license application through the Platform;
- b) compliance with qualification requirements;
- c) successful passing of the exam conducted by the UFA and FIFA; And
- d) payment of an annual contribution to FIFA.

2. By submitting an application for a license, the applicant agrees to comply with these Regulations and the Charter, the Code of Ethics, the Disciplinary Code and the RCTF of UFA and FIFA, all of which are available at www.ufa.uz, www.fifa.com.

3. A person previously licensed as a Football Agent under the FIFA Football Agent Regulations shall be exempt from the requirement to pass the examination set out in the FIFA Football Agent

Regulations, provided that he/she complies with the conditions set out in article 23 of the FIFA Football Agent Regulations. football agents.

4. The license issued by FIFA allows the Football Agent to provide Football Agent Services on the territory of the Republic of Uzbekistan. A Football Agent providing the services of a Football Agent on the territory of the Republic of Uzbekistan will be subject to these Regulations and all the rules established by the UFA that apply to Football Agents.

Article 4: Qualification Requirements

1. Applicant:

a) at the time of filing an application for a license (and subsequently, including after obtaining a license):

i. must not have made any false, misleading or incomplete statements in their application;

ii. must provide a clean criminal record confirming that the Applicant has never been convicted of any criminal charges, including and not limited to any related settlements, on matters related to organized crime, drug trafficking, corruption, bribery, money laundering, tax evasion taxes, fraud, match manipulation, misappropriation of funds, conversion, breach of fiduciary duty, forgery of documents, legal malpractice, sexual assault, violent crime, harassment, exploitation or human trafficking;

iii. has never been disqualified or suspended for two years or more by any regulatory body or sports governing body for failure to comply with the rules relating to ethics and professional conduct;

iv. must not be an officer or employee of FIFA, UFA, AFC, league, club, body representing the interests of clubs or leagues, or any organization associated directly or indirectly with such organizations and entities; the only exception is the case when the applicant has been appointed or elected to the FIFA, UFA, AFC body representing the interests of Football agents;

v. must not have, either personally or through his agency, any interest in the club, academy, league.

b) during the twenty-four months preceding the application for a license, at no time has he been found to be a football agent without the required license;

c) within five years prior to the filing of an application for a license (and thereafter, including after obtaining a license):

i. has never declared or been personally declared bankrupt or was not the majority shareholder, director or key officer of the business that filed for bankruptcy, entered into administration and/or went into liquidation;

d) within 12 months before applying for a license (and subsequently after that, including after obtaining a license):

i. had no interest in any legal entity, company or organization that brokers, organizes or conducts sports betting, through which a bet is made on the outcome of a sporting event in order to win money.

2. The applicant must meet the qualification requirements:

a) at the time of submitting an application for an examination; And

b) at any time after obtaining a license in accordance with Article 16.

3. UFA and FIFA are responsible for verifying and meeting the Applicant's qualification requirements.

Article 5: Examination procedure

1. If the applicant meets the qualification requirements, FIFA will invite the applicant to take an exam at the UFA to obtain a license.

2. UFA charges the applicant a fee for organizing and conducting the exam in the amount of 2,000,000 (two million) UZS. Failure to pay the UFA entrance fee before the exam will result in the disqualification of the applicant from taking the exam.

3. The frequency and date of the examinations is determined by FIFA and the UFA and published on the official website of the UFA.

4. The exam will be a multiple choice test prepared by FIFA and will test knowledge of the current FIFA Football Regulations.

Article 6. License Fee

1. If the applicant successfully passes the exam, he must pay an annual license fee to FIFA.

2. Claims related to the annual license fee will be communicated annually by FIFA circular letter.

3. The applicant must pay the annual fee within ninety (90) days after successfully passing the exam. Failure to do so will result in his entry being automatically declared invalid.

Article 7. Issuing the License

1. License:

a) issued to an individual for an indefinite period in accordance with Article 16;

b) is strictly personal and non-transferable; And

c) authorizes the Football Agent to provide the Football Agent Services worldwide.

Article 8: Continuous Professional Development

1. In order to maintain his license, a Football Agent must comply with the Continuing Professional Development requirements annually.

2. Requirements for Continuing Professional Development will be communicated annually by FIFA Circular Letter.

Article 9: Request for the suspension or termination of license

1. A football agent may request a temporary suspension or permanent termination of his license by submitting a valid request on the Platform.
2. In order to operate as a Football Agent in the future, a person whose license has previously been revoked must go through the full license application process as described in these Regulations.

III. FOOTBALL AGENT'S ACTIVITY

Article 10: General provisions

1. Only a Football Agent may provide Football Agent Services.
2. A football agent must always meet the qualification requirements set out in Article 4 of these Regulations.
3. A football agent may conduct his business through the Agency.
Any employees or counterparties hired by the Agency who are not Football Agents may not provide Football Agent services or in any way contact a potential Client in order to conclude a Representation Agreement. The football agent remains fully responsible for any action of his Agency, its employees, or other representatives, in case of violation of these Regulations by them.
4. The following individuals or entities may not have an Interest in any business of a Football Agent or his Agency:
 - a) Clients;
 - b) Any person who is not eligible to become a Football Agent in accordance with Article 4 of these Regulations;
 - c) any person or entity that owns or holds, directly or indirectly, any rights associated with a player's registration in violation of Article 18bis or Article 18ter of the RSTF of UFA.

Article 11: Representation

1. A Football Agent may provide Football Agent Services to a Client only after entering into a written Representation Agreement with that Client.
2. Only a Football Agent can apply to a potential Client or enter into a Representation Agreement with a Client for the provision of Football Agent Services.
3. A representation agreement concluded between an individual and a football agent may not exceed two years. This period can only be extended by a new Representation Agreement. Any automatic renewal clause or any other clause designed to extend any term of the Delegate Agreement beyond the maximum term is void.
4. A football agent may only conclude one Representation Agreement at a time with the same natural person. Before entering into a Representation Agreement with an individual or before amending an existing Representation Agreement with an individual, the Football Agent must:
 - a) inform the individual in writing that he should consider obtaining independent legal advice in connection with the Representation Agreement; and
 - b) Obtain written confirmation from the individual that they have either received or have elected not to seek such independent legal advice.

5. A representation agreement entered into between the Recruiting Organization or the Releasing Organization and the Football Agent has no maximum duration.

6. A Football Agent may enter into multiple Representation Agreements with the same Referral Organization or Release Organization at any time, provided that these agreements relate to different transactions.

7. The representation agreement is valid only if it contains the following minimum requirements:

- a) Names of the parties;
- b) Duration (if applicable);
- c) The amount of the service fee due to the Football Agent;
- d) The nature of the services provided by the Football Agent;
- e) Signatures of the parties.

8. A Football Agent may only provide the Football Agent Services and other services to one party to a Transaction, with the sole exception provided for in this article.

a) Permitted Dual Representation: A Football Agent may provide Football Agent Services and other services to an individual and a Bringing Entity involved in the same transaction subject to the prior express written consent of both Clients.

9. Football Agent, in particular, may not provide Football Agent Services or other services within the same Transaction for:

- a) the Liberating Organization and the natural person; or
- b) the Releasing Organization and the Drawing Organization; or
- c) all parties within the same Transaction.

10. A Football Agent and a Related Football Agent may not provide Football Agent Services or other services for different Clients in the same Transaction, except as provided in paragraph 7 of this article.

11. Any relevant transfer or employment agreement entered into under a Transaction, following the provision of the Football Agent Services, must include the name of the Football Agent, his Client, the FIFA license number and their signature.

12. The Client may negotiate and conclude a Transaction without involving a Football Agent. In such a case, this should be explicitly stated in the relevant transfer or employment agreement.

13. Any clause in the Representation Agreement which:

- a) limits the ability of an Individual to independently negotiate and conclude an employment contract without the participation of a Football Agent; and/or
- b) fines an individual if he independently negotiates and/or concludes an employment contract without the participation of the Football Agent, will be invalid.

14. The representation agreement may be terminated at any time by either party if there is a good reason for doing so. The party terminating the Representation Agreement without a valid reason must compensate the other party for any damage caused. A valid reason for termination of the Representation Agreement exists when the party, in accordance with the principle of good faith, cannot reasonably be expected to continue the contractual relationship for the agreed period. Such cases include but are not limited to the following situations:

- a) revocation or suspension of the Football Agent's license;

- b) a ban on participation in any activity related to football;
- c) a ban on the registration of new players, both nationally and internationally, for at least one full registration period.

Article 12: Representation of Interests of Minors

1. Application (and/or any subsequent execution of the Representation Agreement) to a minor or his legal guardian in connection with any Football Agent Services can only be made no more than six months before the minor reaches the age when he can sign his first professional contract in accordance with the legislation of the Republic of Uzbekistan. Such Contact may only be made with the prior written consent of the minor's legal guardian.
2. A football agent who wishes to represent a minor or a club in a Transaction Involving a Minor must first successfully complete the designated Continuing Professional Development course for dealing with minors and comply with all requirements for representing a minor established by the legislation of the Republic of Uzbekistan.
3. A representation agreement between a Football Agent and a minor is valid only if:
 - a) The representation agreement complies with the minimum requirements provided for in paragraph 7 of Article 11;
 - b) The football agent complied with paragraphs 1 and 2 of this article; And
 - c) The representation agreement is signed by the minor and his legal guardian in accordance with the legislation of the Republic of Uzbekistan.
4. Any violation of paragraph 1 is punishable by at least a fine and suspension of the Football Agent's license for up to two years.

Article 13: Service Fees – General Principles

1. The Football Agent may charge the Client for services in accordance with the Representation Agreement.
2. The fee for services due under the Representation Agreement shall be made exclusively by the Football Agent's Client. The Client may not enter into a contract with any third party or authorize it to make such a payment.
3. The only exception to the principle set out in paragraph 2 of this article is where the Football Agent represents an Individual and the agreed annual remuneration is less than US\$200,000 (or equivalent), not including any contingent payments. In such cases, the Referring Entity may agree with the Individual to pay a fee for the services of the Transaction to their Football Agent in accordance with the Representation Agreement. All of the following conditions must be met:
 - a) Payment of service fees made by the Bringing Entity on behalf of an Individual shall not affect the Football Agent's fiduciary duties towards the Individual. It also must not create any dependence or subordination of the Football Agent to the Referral Organization.
 - b) The service fee paid by the Bringing Entity on behalf of the Individual must not exceed the agreed service fee in the Representation Agreement between the Individual and the Football Agent.
 - c) The Referring Entity may not deduct any payment for services made in accordance with paragraph 3 of this Article from the Individual's remuneration.

4. The service fee due to the Football Agent is paid on the basis of an invoice.
5. The Football Agent is entitled to receive a fee for services only if the fee corresponds to the services agreed in advance in the Representation Agreement and the Representation Agreement is valid at the time of the provision of the corresponding services by the Football Agent.
 - a) If the term of the employment contract exceeds the term of the relevant Representation Agreement, the Football Agent may receive a fee for services after the expiration of the Representation Agreement, as long as the employment contract agreed with the Individual is in effect, and provided that this is expressly agreed with the Client in the Representation Agreement.
6. Payment of any service fee is due after the end of the relevant registration period and in installments every three months for the duration of the agreed employment contract.
7. Only remuneration actually received by an Individual is subject to payment of a pro rata service fee.
8. If the term of the agreed employment contract is less than six months, payment is made in a lump sum after the expiration of the agreed employment contract.
9. A football agent may not receive payment for services when engaging in the provision of football agent services related to a minor, except in cases where the relevant player signs his first or subsequent professional contract in accordance with the legislation of the Republic of Uzbekistan.
10. If the Football Agent is acting on behalf of the Referral Organization and an Individual in the same Transaction in accordance with paragraph 8 a) of Article 11 of these Regulations (dual representation is allowed), the Referral Organization may pay up to 50% of the total amount of the service fee due.
11. The Releasing Organization shall pay the Football Agent's service fee upon receipt of each portion of the Transfer Compensation due to the Releasing Organization. The Release Authority shall duly inform the Football Agent of any such payments received.
12. A football agent is not entitled to receive any remuneration for services that are not yet payable, based on an agreed employment contract, if:
 - a) an individual transfers to another Engaged Organization before the expiration of the agreed employment contract; or
 - b) the agreed employment contract is terminated early by the Individual without good cause and the Football Agent is still representing the Individual at the time of such termination.
13. All payments for services to Football Agents must be made through the FIFA Clearing House in accordance with the FIFA Clearing House Regulations.
 - a) If the FIFA Clearing House Regulations do not govern the payment of fees for services to Football Agents at the time these Regulations come into force, then payments must be made directly to the Football Agent until such time as the FIFA Clearing House Regulations govern the payment of remuneration for services.

Article 14: Service fee cap

1. The Service Fee paid to a Football Agent for the provision of Football Agent Services is calculated as follows:

- a) When representing the interests of an Individual or an Involved Organization: based on the remuneration of an Individual;
- b) When presented to the Issuing Entity: based on the transfer amount of the relevant Transaction.

2. The maximum service fee payable for the provision of Football Agent Services under a Transaction, regardless of the number of Football Agents providing Football Agent Services to a particular Client, is:

Client	Limitation of license fee	
	Individual's annual remuneration is less than or equal to \$200,000 (or equivalent)	Annual remuneration of an Individual over \$200,000 (or equivalent)
Individual	up to 5% of the remuneration of an individual	up to 3% of the remuneration of an individual
Engaging organization	up to 5% of the remuneration of an individual	up to 3% of the remuneration of an individual
Referring organization and Individual (double representation is allowed)	up to 10% of the remuneration of an individual	up to 6% of the remuneration of an individual
Liberating organization (transfer amount)	Up to 10% of transfer amount	

For the avoidance of doubt, the following shall apply:

- a) The calculation to determine the appropriate cap on fees for individual reward services may not take into account any contingent payments.
- b) If the remuneration of an individual exceeds \$200,000 (or equivalent), the annual excess of this amount is subject to a service cap of 3% if the football agent represents an individual or a Referee, or 6% if they represent a Referee. organization, and an individual (double representation is allowed).
- c) The calculation of the transfer amount does not include:
 - i. any amount paid as compensation for a breach of contract in accordance with article 17 of the RSTF; and/or
 - ii. payment for a future transfer (Sell-on fee).

3. If a Football Agent or a Related Football Agent, within 24 months before or after the conclusion of a Transaction, provides Other Services to a Client involved in that Transaction, the Other Services are presumed to be part of the Football Agent Services performed under this Transaction, unless proven the opposite.

4. Unless the Football Agent and/or the Client refutes the assumption set out in paragraph 3 of this article, the Fee paid for Other Services shall be considered part of the Service Fee paid for the Football Agent Services provided under this Transaction.

Article 15: Rights and Obligations

1. Football agent:

- a) has the right to provide Football Agent Services to any Client who concludes a written Representation Agreement containing the minimum conditions described in article 11 of these Regulations;
- b) is obliged not to Contact the Client who is bound by an exclusive Representation Agreement with another Football Agent, except for the last two months of the validity of this exclusive Representation Agreement;
- c) is obliged not to conclude a Representation Agreement with a Client who is bound by a Representation Agreement with another football agent, except for the last two months of the validity of this exclusive Representation Agreement.

2. Football agent is obliged:

- a) always act in the best interests of their Client(s);
- b) respect and adhere to the Statutes, regulations, directives and decisions of the competent bodies of FIFA, UFA and AFC;
- c) avoid conflicts of interest when providing football agent services;
- d) ensure that his name, license number, signature and name of his Client are included in any contracts entered into as a result of his provision of Football Agent Services;
- e) always meet the qualification requirements, having a license, as described in Articles 4 and 16 of this Regulation;
- f) pay FIFA's annual license fee within the time limit set on the Platform as described in Articles 6 and 16 of these Regulations;
- g) comply with the requirements of Continuing Professional Development as described in Articles 8 and 16 of this Regulation;
- h) comply with current disclosure and reporting requirements, as described in section "j" below and in paragraph 4 of this article;
- i) immediately report any violation of these Regulations or the FIFA and AFC Regulations, Regulations or codes of conduct to the authorized body;
- j) upload to the Platform:
 - i. within 14 days from the date of conclusion, amendment or termination of the Representation Agreement: the relevant Representation Agreement and the information requested on the Platform;
 - ii. within 14 days of entering into any agreement with the Client other than the Representation Agreement, including but not limited to agreements relating to Other Services: relevant agreements and information requested on the Platform;
 - iii. within 14 days after receiving the reward for services: information requested on the Platform;
 - iv. within 14 days after receiving the remuneration associated with any agreement concluded with the Client, except for the Representation Agreement: information requested on the Platform;
 - v. within 14 days of its inception: any contractual or other agreement between Football Agents to cooperate in the provision of any service or to share revenues or profits from any part of their Football Agent Services;
 - vi. within 14 days from the date of occurrence: any information that may affect the fulfillment of qualification requirements; And
 - vii. within 14 days from the date of occurrence: any settlement agreement concluded with the Client or another Football Agent.

- k) if they conduct their business through the Agency, upload to the Platform:
- i. within 14 days from the date of the first Transaction involving the Agency: its ownership structure, the identity of shareholders, the share in its authorized capital and / or the identity of its beneficial owners;
 - ii. within 14 days of the first Transaction involving the Agency: the number of Football Agents who use the same Agency to conduct their business and the names of all its employees; And
 - iii. within 30 days from the date of occurrence: any changes to any information previously provided in relation to the Agency.

3. A football agent may not engage in or attempt to engage in the following activities:

a) Contact, negotiate, take any steps, request or in any way facilitate discussion between the parties for the purpose of concluding a Transaction (including statements to the media) in relation to any individual in order to induce him to terminate his employment contract early without good cause or violate any obligations in their employment contract.

b) offer or pay any improper personal, monetary or other benefit, directly or indirectly:

i. any officer or employee of the UFA, club or PFLU in connection with the Football Agent Services; or

ii. To an individual (or any family member, legal guardian or friend of that Individual) in connection with the Representation Agreement with that Football Agent.

c) Conceal material facts from the Client, including, without limitation:

i. failure to declare a conflict of interest (even if such a conflict would otherwise be resolved in accordance with this Regulation); or

ii. failure to provide a written offer (by any means of communication) made to the Client.

d) Bypass the limitation set forth in this Regulation, directly or indirectly, for example, without limitation, by intentionally increasing the service fees charged or otherwise charged to the Client for Other Services.

e) Accept any transfer fees or training fees paid in connection with a player's transfer between clubs. This includes, without limitation, any rights as described in article 18ter of the FIFA Regulations on Player Status and Transfers.

f) Violate these Regulations in any other way.

4. With regard to disclosure and reporting, the Football Agent shall:

a) immediately inform the Client about any written offer (by any means of communication) that he received in relation to his Client;

b) provide the Client, upon request, with a copy of the relevant Representation Agreement or any other written agreements in relation to the Other Services, a copy of the employment contract or any other written documents received in connection with the Football Agent Services, a schedule detailing payments of any kind made to the Football agent in connection with the Transaction in which they were involved; And

c) upon request, cooperate with the relevant body of the UFA, AFC and/or FIFA in relation to any request for the provision of any type of information in any form.

Article 16: Compliance with Applicable License Requirements

1. If the Football Agent cannot:

- a) meet the qualification requirements at any given time;
- b) pay the annual license fee to FIFA by the date specified on the Platform;
- c) fulfill the requirements of Continuing Professional Development during the calendar year; or
- d) meet its reporting obligations;

his license is automatically suspended.

2. FIFA and UFA are responsible for monitoring compliance with the requirements of paragraph 1 of this article.

3. Where paragraph 1 (a) of this article applies:

- a) FIFA and/or the UFA will notify the Football Agent that he believes he has reason to believe that he does not meet the qualification requirements and of an automatic suspension; And
- b) the issue will be referred to the FIFA Disciplinary Committee and/or the UFA for a decision.

4. If one or more of the circumstances described in paragraphs 1(b), (c) or (d) of this Article apply:

- a) FIFA and/or UFA will notify the Football Agent of non-compliance and automatic suspension; And
- b) if the Football Agent does not remedy the violation within 60 (sixty) days of the automatic suspension of his license, his license will be revoked.

IV. RIGHTS AND OBLIGATIONS OF CLIENTS

Article 17: Involvement of Football Agents

1. Clients:

- a) may employ a Football Agent to provide Football Agent Services, provided that they do not decide to engage in such activities themselves;
- b) are obliged to timely pay the fee for the services agreed with the Football Agent, established by these Regulations and in accordance with the relevant Representation Agreement, employment contract and transfer agreement (if applicable);
- c) must ensure that the Football Agent holds the relevant FIFA license before signing the relevant Representation Agreement;
- d) cooperate with the relevant body of the UFA, the AFC and/or FIFA with respect to any request regarding a Football Agent made by these bodies;
- e) may request from the Football Agent a schedule detailing all payments of any kind (including all fees, commissions and expenses) made by and/or in respect of that Client;
- f) (for clubs) must upload to the FIFA Transfer Management System (TMS) within 14 days of the occurrence of:
 - i. information requested from TMS at the completion of each Transaction that is an international transfer in which the club is involved;
 - ii. any change or termination of the relevant Representation Agreement;

- iii. any agreement with the Football Agent, other than the Representation Agreement, including, but not limited to, agreements for the provision of Other Services and information requested from TMS;
 - iv. information requested from TMS following the payment of fees associated with any agreement entered into with a Football Agent other than the Representation Agreement; and
 - g) must immediately report any infringement of these Regulations to FIFA, the AFC or the UFA.
2. Clients (and their officers, when applicable) may not engage in or attempt to engage in the following activities:
- a) engage or appoint an unlicensed person to provide Football Agent Services;
 - b) accept or solicit any improper personal, monetary or other benefit from a Football Agent;
 - c) give, offer or seek to offer a reward or promise of any kind, directly or indirectly, to a Football Agent (or any family member or other person associated with that Football Agent), except for an agreed fee for services;
 - d) for UFAs, clubs and leagues: to interfere with or interfere with an Individual's freedom to choose a Football Agent;
 - e) participate or assist, directly or indirectly, in any circumvention of the service fee ceiling set out in this Regulation;
 - f) have an interest in the Agency or in the affairs of the Football Agent in accordance with paragraph 4 of Article 10 of these Regulations;
 - g) for UFAs, clubs and leagues: directly or indirectly, induce or force an Individual to violate the terms of the Representation Agreement with their Football Agent;
 - g) not inform the UFA and/or FIFA of any violation of these Regulations or the FIFA Regulations on the activities of football agents;
 - h) allow the Football Agent or his Agency to obtain an Interest in the Client; or
 - i) any other violation of these Regulations.

V. DISCLOSURE AND PUBLICATION

Article 18: Disclosure and Publication

1. FIFA and UFA must provide the following information:
- a) the names and details of all Football Agents;
 - b) Clients represented by Football Agents, the exclusivity or non-exclusivity of their representation and the expiration date of the Representation Agreement;
 - c) Football agent services provided to each Client;
 - d) any sanctions imposed on Football Agents and Clients; And
 - e) details of all Transactions involving Football Agents, including the amount of service fees paid to Football Agents.

VI. DISPUTES

Article 19: Jurisdiction

1. Without prejudice to the right of the Football Agent or the Client to resolve a dispute in the courts of general jurisdiction, the UFA Dispute Resolution Chamber has jurisdiction to resolve disputes:

- a) arising from the Representation Agreement without an international element or in connection with it (see paragraph 3 of article 2 of these Regulations);
 - b) when the claim is filed in accordance with the procedural requirements of the UFA Dispute Resolution Chamber; And
 - c) if no more than two years have passed since the event that gave rise to the dispute; the application of this term must be considered on a case-by-case basis (ex officio).
2. Detailed dispute resolution procedures are set out in the Dispute Resolution Policy.

VII. DISCIPLINARY MATTERS

Article 20: Competence and Enforcement

1. The UFA Disciplinary Committee and, where appropriate, the UFA Ethics Committee are competent to impose sanctions on any Football Agent or Client who violates these Regulations, the FIFA and UFA Statutes or any other UFA Regulations, in accordance with these Regulations, the UFA Disciplinary Code and the Code UFA ethics.

The UFA has jurisdiction over:

- a) any activity related to the Representation Agreement without an international element (see Article 2, paragraph 3); or
- b) any activity related to a national transfer or a national Transaction.

2. The UFA shall be responsible for imposing sanctions on any Football Agent or Client who violates these Regulations.

3. The UFA exercises control over compliance with these Regulations. In particular:

- a) Any party receiving a notice requesting information shall cooperate fully in complying, upon reasonable notice, with requests for any documents, information or any other material of any nature in its possession, as well as requests to acquire and make available any documents, information or any other material of any nature that does not belong to the party, but which the party is entitled to receive. Failure to comply with these UFA requests may result in sanctions being imposed by the UFA Disciplinary Committee. At the request of the UFA, the document (or extract) must be provided in Uzbek, Russian or English.
- b) Electronic notices via the Platform or TMS, or sent by email to the address provided by the parties on the Platform or TMS, shall be considered valid means of communication and shall be deemed sufficient to establish time limits.
- c) After an audit, the UFA may refer cases of non-compliance with these Regulations to the Disciplinary Committee of the UFA in accordance with the Disciplinary Code of the UFA.
- d) After the audit, the UFA may refer cases of ethical violations in connection with these Regulations to the Ethics Committee in accordance with the UFA Code of Ethics.

VIII. FINAL PROVISIONS

Article 21: Transitional Provisions

1. Representation agreements that expire on or after October 01, 2023 and are in force at the time of approval of these Regulations, despite those that do not meet the minimum requirements provided for in paragraph 7 of Article 11, remain valid (but are not renewed) before their expiration date.

2. Any new Representation Agreements or extensions of existing Representation Agreements concluded after the approval of these Regulations must comply with these Regulations from October 01, 2023.

3. A person who has entered into any such Representation Agreement must obtain a license in accordance with these Regulations in order to continue providing Football Agent Services from 1 October 2023.

Article 22: Agents previously licensed under the FIFA Players' Agent Regulations

1. A person who previously held an agent's license under the FIFA Players' Agents Regulations (1991, 1995, 2001 or 2008 editions) shall be exempt from the requirement to pass the exam prescribed by these Regulations, provided that:

a) they apply for a license in accordance with this Regulation before 30 September 2023 inclusive;

b) they provide evidence that they have been licensed as an agent under the FIFA Regulations on Players' Agents (1991, 1995, 2001 or 2008 editions);

c) when submitting an application, they meet the qualification requirements in accordance with Article 4 of this Regulation;

d) as part of their application, they provide evidence that they were registered as an intermediary or were the owner, director or employee of a legal entity registered as an intermediary with a member association between 1 April 2015 and the date of approval of this Regulation, in accordance with the FIFA Regulations on working with intermediaries (RWWI) or the equivalent of the national Regulations; And

e) after confirmation by the FIFA General Secretariat that they are exempted from the examination, they comply with Article 6 of these Regulations.

2. If the former licensed agent meets the relevant conditions, he shall be issued a license in accordance with Article 7 of this Regulation. Subsequently, they will be subject to the applicable licensing requirements set forth in this Regulation, except that they will be required to earn a certain number of Continuing Professional Development credits per calendar year for a period of five years as specified in the annual circular.

3. The FIFA General Secretariat and the UFA shall be responsible for carrying out verification of compliance with paragraph 1 of this article.

Article 23: Working Group of Football Agents

1. The UFA will establish a Football Agents Working Group, composed of representatives of professional football stakeholders and agency organizations.

2. The Football Agents Working Group will act as a permanent advisory body in respect of any matter relating to Football Agents.

Article 24: Matters not covered by these Regulations

1. Any matters not covered by these Regulations should be resolved by the relevant body of the UFA.
2. Cases of force majeure affecting these Regulations shall be decided by the UFA Executive Committee, whose decisions are final.

Article 25: Official Languages

1. If there are any discrepancies in the interpretation of texts in different languages in which this Regulation is published, the text in Uzbek shall prevail.

Article 26: Enforcement

1. This Regulation was approved by the Executive Committee of the UFA _____ 2023 and enters into force as follows:

- a) _____ 2023: Articles 1-10 and Articles 22-25, which generally deal with licensing processes;
- b) from 1 October 2023: the rest of the articles that generally relate to acting as a football agent and the duties of football agents and clients;

For the avoidance of doubt, the obligation of clients to use football agents only to perform the services of a football agent in connection with a Transaction (see article 10 of these Regulations) shall come into effect for all transactions from 1 October 2023.